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The Human Development Index Adjusted for Efficient Resource Utilization

F. J. Arcelus, 1 B. Sharma 2 and G. Srinivasan 3

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Abstract

The human development index (HDI) developed by the United Nations Development Programme is computed as the average of three equally weighted outcome measures: life expectancy (LI), educational attainment (EI) and income (WI). However, this computational process is independent of the resources being devoted by each country to the achievement of the three outcome levels. Hence, it is conceivable that two different countries may consume vastly different amount of resources in achieving the same outcome, say, LI. However, this difference in the efficiency of resource utilization is not reflected in the HDI. The purpose of this paper is to address this efficiency issue.

Keywords: human development index, data envelopment analysis, efficiency, congestion and scale economics

JEL classification: C10, I31

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- ¹ University of New Brunswick, Fredericton, Canada, and Departamento de Gestión de Empresas, Universidad Pública de Navarra, Spain; email: arcelusf@yahoo.com
- ² Faculty of Administration, University of New Brunswick, Fredericton, Canada; email: bsharma@unb.ca
- ³ Corresponding author: Faculty of Administration, University of New Brunswick, Fredericton, Canada; email: srini@unb.ca

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UNU World Institute for Development Economics Research (UNU-WIDER) Katajanokanlaituri 6 B, 00160 Helsinki, Finland

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1 Introduction

The human development index (HDI) developed by the United Nations Development Programme (e.g., UNDP 2003) is computed as the average of three equally weighted outcome measures or indices of human development: life expectancy (LI), educational attainment (EI) and income (WI). However, this computational process is independent of the resource endowment being devoted by each country to the achievement of the three outcome levels (e.g., Raab, Kotamraju and Haag 2000). Hence, it is conceivable that two different countries consume vastly different amount of resources in achieving the same, say, LI, whereas this difference in the efficiency of resource utilization is not reflected in the HDI. The purpose of this paper is to address this efficiency issue. Here, the term efficiency corresponds to the concept of Pareto-Koopmans efficiency in economics (e.g., Varian 1999). Thus, it measures the ability of each country to transform the minimum possible units of its own resources into the maximum possible levels of the three outcomes. As a result, a country or decisionmaking unit (DMU) 'is fully efficient if and only if it is not possible to improve any input or output without worsening some other input or output' (Cooper, Seiford and Tone 2000: 45). This definition is operationalized through the development of a benchmarking model, where each country's three HDI outcome measures, LI, EI and WI, are evaluated relative to an efficient or 'best-practice' production frontier, formed by the benchmarking (i.e., most efficient) countries. The determination of this frontier is achieved through the use of the data envelopment analysis (or DEA) methodology (e.g., Cooper, Seiford and Tone 2000; Thanassoulis 2001; Zhu 2003).

The methodological underpinnings of the HDI are straightforward and appear as a technical note to the various *Human Development Reports* (e.g., UNDP 2003). For each country, the LI is measured by the life expectancy at birth. EI is based upon the weighted average of the adult literacy rate (2/3 weight) and the combined gross enrolment in primary, secondary and tertiary education (1/3 weight). WI uses the adjusted, per capita GDP (PPP, US\$). All three are deprivations indexes. As such, LI and the two components of EI are computed as the ratio of the difference between each country's observed value and a minimum goalpost value to the difference between a maximum and the minimum goalposts. A similar procedure is followed for the computation of WI, but using the log of GDP and of the two goalposts. The use of logs is intended to account for the diminishing returns exhibited by the income component towards the enhancement of human development.

Since its inception in 1990, the HDI has spawned a wide gamut of studies that may be classified into three categories. The first deals with attempts to enhance the understanding and justification of the methodological construct. Included here are studies directed towards:

- i) detailing the evolution of the construction methodology of the HDI as a measure of human well-being, its impact on policymaking and possible directions for future research (e.g., Jahan 2003);
- ii) analysing the characteristics of the HDI as an index, across a variety of dimensions (e.g., Ivanova, Arcelus and Srinivasan 1999; Alkire 2002);
- iii) bridging the gap between the 1990 and the 1994 methods computing the goalposts (e.g., Mazumdar 2003);

- iv) extending the diminishing-returns methodology to the computation of the EI (e.g., Noorbakhsh 1998);
- v) testing with a moderate amount of success the assumption of the HDI construct that per capita GDP exhibits diminishing returns to development (e.g., Cahill 2002);
- vi) studying in more depth the relationship between human development and economic growth (e.g., Ranis, Stewart and Ramirez 2000), as a way of justifying the use of HDI over that of per capita GDP as 'a measure of average achievement in basic human capabilities' (Jahan 2003: 3); and
- vii) stating reasons why the HDI construct may not have kept up with current global concerns (Sagar and Najam 1998).

The second category of studies explores the role of HDI in explaining specific issues related to human development in specific countries. Recent examples of this rather voluminous literature include assessing the extent of regional disparities in Iran (Noorbakhsh 2002) or the state of human development in China (Dejian 2003).

The third and final category attempts to extend the HDI's range of applicability through the incorporation of other dimensions likely to impact upon a country's human development. Examples of this literature are:

- i) introducing environmental factors designed to identify the extent to which countries are willing to accept environmental degradation to obtain current income at the expense of future economic expansion (e.g., Lasso de la Vega and Urrutia 2001; Neumayer 2001);
- ii) measuring cross-country divergence in the standard of living (e.g., Mazumdar 2003);
- iii) assessing the advantages and disadvantages of using the HDI as a monitor of human rights worldwide (e.g., Fukuda-Parr 2001);
- iv) presenting evidence of HDI dominance over per capita GDP as a measure of human welfare, on the grounds that the former is better suited to capture 'how long the economy can keep the average person alive to experience [given levels] of welfare' (Berg 2002: 193), whereas the latter 'fails to measure the lifetime welfare of the individuals' (Berg 2002: 182);
- v) assessing the HDI's suitability as a measure of a nation's competitiveness (Ivanova, Arcelus and Srinivasan 1997 and 1998);
- vi) evaluating the HDI's role in measuring a child's quality of life (e.g., Raab, Kotamraju and Haag 2000); and
- vii) using HDI as a yardstick in the computation of alternative achievement and improvement indexes as measures of quality of life (Zaim, Färe and Grosskopf 2001).

One of the gaps that becomes apparent in this brief review of the literature is the dearth of studies on the level of effort, in terms of resources allocation, devoted by various countries in their pursuit of the three objectives embedded in the HDI and thus in the achievement of specific HDI targets. The current study attempts to bridge this gap. More specifically, the objectives of this study are (i) to assess the efficiency of each

country's resource allocation policies in generating the given outcome levels of the three outcomes, LI, EI and WI; (ii) to produce an HDI for each country, adjusted for the efficiency of the resource allocation process; and (iii) to test for any statistical difference between the two.

2 Research framework

This section sets the stage for the efficiency analysis of the next section. It describes the inputs hypothesized to be affecting each output, summarizes the DEA model used in the estimation of efficiency and outlines the possible sources of efficiency.

2.1 The model's inputs and outputs

The outputs to be considered in this paper are the three components of the HDI, namely LI, EI and WI. The model also includes several inputs hypothesized to impact upon each output. Table 1 lists these inputs. Several considerations have guided the input-selection criteria. First, it should be observed that to prevent the data consistency problems common to studies of this type (e.g., Ivanova, Arcelus and Srinivasan 1997), the inputs have been selected from among those present in the website for UNDP (2003), with the two exceptions noted in Table 1. Second, in the selection of these particular sets of inputs, special care has been taken to account for the dynamic interrelationships among the inputs and outputs. For example, in the LI case, current health expenditures are obviously not the only health expenditures to impact upon LI. The pattern of past years' health policies are going to affect this year's life expectancy and thus such pattern should be included in the formulation. This is the well-known problem in economics of selecting the appropriate lag structure to each dynamic setting.

Table 1 Inputs and outputs of the model

| Outputs | Inputs | |
|-----------------------------|---------|---|
| LI - Life expectancy index | PHYS | number of physicians per 100,000 population |
| | HEC | health expenditures per capita |
| | M/F LEB | male/female life expectancy at birth |
| EI - Educational attainment | PEDEX | public education expenditures |
| | A/Y LR | adult/youth literacy rate |
| | F/M ALR | female/male literacy rate |
| | F/M PST | female/male combined primary, secondary, tertiary enrolment |
| WI - Income index | NFDII | net foreign direct investment flows (% of GDP) |
| | ECPC | electricity consumption per capita |
| | GDPE | GDP per unit of energy use |
| | F/M EEI | female/male expected earned income |
| | GDCF | gross domestic capital formation |
| | IU%P | internet uses (% of population) |

Sources: UNDP (2003) for all variables except for GDCF and IU%P; UN (various years) for GDCF; and Globstat for IU%P.

Given the impossibility of the task, for each output, a series of stock variables, such as PHYS, are used as proxies for the cumulative effects of past expenditure flows. Third, included here are various male/female or female/male ratios. The rationale for these ratios is that the closer they are to 1 the higher the additional expenditure flows to achieve gender equality and hence the higher the corresponding output index. As a result, these ratios are being used as proxies for stock variables, measuring how much investment has already been undertaken to achieve gender equality. A similar argument may be made in the case of A/Y LR. The closer the ratio is to one, the higher the success of the alphabetization campaigns aimed at closing the age gap in education prevalent in many countries. Fourth, the FDI variable has been normalized through its division by GDP, thus substantially palliating the problem of unusual year-to-year fluctuations.

2.2 The DEA framework

For each HDI component, the efficiency of each country or DMU (decisionmaking unit in DEA terminology) is measured by its ability to transform the appropriate inputs into the corresponding output. The starting point of the analysis is the construction of an efficient production frontier, for each of the three outputs, formed by the 'best practice' benchmarking countries. For this purpose, the DEA formulations of the paper include a set of C DMUs or countries. The outputs are denoted by y_{co} , where the index o represents a given output (o=1,2,3 for outputs LI, EI and WI, respectively). For each output o, there are I_o inputs, denoted by x_{ci} , where the index i=1,..., I_o represents the appropriate inputs, as listed in Table 1 and c=1,..., C represents the countries. Only 80 countries had the entire dataset and hence, for the purposes of this paper, C=80. The rationale for selecting a single-output DEA formulation, each representing a particular HDI dimension, instead of a multiple-output framework, lies on the fact that, as Table 1 indicates, some inputs are unique to a particular output and thus the policy implications differ for each HDI dimension.

To achieve this paper's objectives, several characteristics of the input/output relationship need to be described first. These are based upon standard notions of production economics (e.g., Coelli, Rao and Battese 1998; Cooper, Seiford and Tone 2000; Thanassoulis 2001). The first deals with how efficiency should be measured. For this purpose, observe that a DEA formulation may adopt an output or an input orientation. With the former, the efficiency of an economic unit is measured in terms of the output levels produced with a given level of inputs and of its ability to increase those output levels up to those of the benchmark. This is in contrast to an input orientation, where the efficiency of an economic unit is assessed in terms of the levels of the various inputs utilized to produce given levels of output and of its ability to reduce those input levels down to those of the benchmark. This paper uses the input orientation, as being closer to the stated purpose of this paper of developing a resource-adjusted HDI estimates. Further, an input orientation appears more desirable since countries have a greater ability to control their inputs than their outputs. The second characteristic deals with returns to scale. If the underlying system is characterized by a constant-returns-toscale (CRS) technology, with inputs and outputs increasing or decreasing at the same rate, both orientations ought to yield the same efficiency level. Otherwise, when the rates of change differ for the inputs and the output, variable returns to scale (VRS) are manifestations of scale, which should be purged before the appropriate measure of inefficiency can be obtained. Of particular importance for this paper are the cases of non-increasing (NRS), decreasing (DR) and increasing (IR) returns to scale.

Another important characteristic of these formulations is the presence or absence of congestion. 'Evidence of congestion is present when reductions in one or more inputs can be associated with increases in one or more outputs—or, proceeding in reverse, when increases in one or more inputs can be associated with decreases in one or more outputs—without worsening any other input or output' (Cooper, Seiford and Tone 2000: 2). Coelli, Rao and Battese (1998: section 7.5) gives some examples of input congestion in cases of government or union-based controls on the use of certain inputs. Output congestion is not relevant for this paper, since the outputs, LI, EI and WI, are being evaluated separately. The problem with congestion is that it is not costless to dispose of unwanted inputs. Hence, resources that would otherwise be used towards the production of the desired outputs must be devoted for such disposal. In the language of production economics, the terms weak disposability (WD) and strong disposability (SD) are used to denote the presence or absence, respectively, of congestion.

The DEA formulations exhibiting various combinations of characteristics are listed in Table 2. Each model is identified by two criteria: (i) WD or SD, in terms of congestion; and (ii) CRS, NRS or VRS for scale. The references listed earlier (e.g., Coelli, Rao and Battese 1998; Cooper, Seiford and Tone 2000; Thanassoulis 2001) provide theoretical justification for their use. For the purpose of this paper, the information of interest

Table 2
DEA formulations and efficiency decompositions

| | Min k _n |
|---------------------------|---|
| For all formulations | $\sum_{c=1}^{C} \lambda_c y_c \ge y_n$ |
| | $\lambda_c \ge 0, c = 1,, C$ |
| For SD, add | $\sum_{c=1}^{C} \lambda_c x_{ci} \le k_n x_{in} i = 1,, I$ |
| For WD, add | $\sum_{c=1}^{C} \lambda_c x_{ci} = k_n x_{in} i = 1,, I$ |
| For VRS, add | $\sum_{c=1}^{C} \lambda_c = 1$ |
| For NRS, add | $\sum_{c=1}^{C} \lambda_c \ge 1$ |
| Efficiency decompositions | k_n (CRS, SD) = (Congestion)(Scale)(PTE) Scale = k_n (CRS, SD) / k_n (VRS, SD) Congestion = k_n (VRS, SD) / k_n (VRS, WD) PTE= k_n (VRS, WD) |
| DR if | Scale <1 and k_n (NRS, SD) > k_n (CRS, SD) |
| IR if | Scale <1 and k_n (NRS, SD) = k_n (CRS, SD) |
| CRS if | Scale =1 |

consists of the optimum values of the efficiency index, k_n , as well as an assessment of the effect of congestion and scale on efficiency. The subscript 'n' identifies the country/nation that is going to be evaluated in terms of its ability to generate more output or use fewer inputs than a composite of Sall countries. All models have two constrains in common. One is the non-negativity constraint for the weights, i.e. for λ_c , c=1,...,C. The other indicates that the level of output of the composite country, computed as the weighted average of all the countries' output, has to be at least as large as that of the country being evaluated. The other four rows provide the additional constraint(s) to be added, depending upon the congestion and scale characteristics desired. Observe that the above decomposition is performed for each output separately. Joint effects of the inputs on the outputs are left for future research.

2.3 Decomposing the efficiency indexes

The decomposition used in this study follows the methodology in Färe, Grosskopf and Lovell (1994). A summary appears in Färe and Grosskopf (1998a) and an application in Nasierowski and Arcelus (2003). The starting point is to decompose the optimal efficiency of the model in Charnes, Cooper and Rhodes (1981), with constant-returns-to scale, strong disposability (SD, CRS) into three factors. These factors are also listed in Table 2. The first two control for scale and for congestion. The last is the pure technical efficiency (PTE), a residual unexplained by the other two factors and thus perhaps a better measure of resource utilization than the VRS or CRS formulations. It should be observed that the NRS case does not play a role in the decomposition process. Its usefulness lies in the role it plays when determining whether the scale factor, if it exists, is due to increasing (IR) or decreasing (DR) returns to scale. Table 2 also sets the conditions for this dichotomy.

3 Analysis of results

This section describes the two-part numerical analysis undertaken in support of the efficiency-related model of the manuscript. The first part evaluates the implications of the efficiency decomposition listed in Table 2. The second uses this information to derive the various efficiency-related HDI estimates and the corresponding country ranks and discusses the statistical evidence for and against the usefulness of the various estimates.

3.1 The efficiency decomposition

Table 3 presents the numerical results of the efficiency decomposition of Table 2. The results were obtained with the *OnFront* package (Färe and Grosskopf 1998b). For each output, be it LI, EI or WI, and each country, the table presents the efficiency measure (EFF) under CRS and SD, and its decomposition, in terms of scale (SC), congestion (CON) and pure technical efficiency (PTE). The last column for each output indicates whether the country in question exhibits the type of returns to scale (RS) that can be classified as increasing (IR), constant (CRS) or decreasing (DR), in accordance to the criteria listed at the end of Table 2. The results indicate that congestion is not much of a problem for any country. Even for those with CON below 1, the actual value is over 0.9 and even higher for LI and EI. A few exceptions exist in the WI case (New Zealand,

Latvia, Bulgaria and Philippines), but even then the CON values are all in the high 0.80s. Most of the inefficiency, when in existence, appears to be scale related. This is true even in highly inefficient countries for one or more outputs, as is the case, for example, with South Africa, Zimbabwe, Nigeria and Zambia for LI, or Senegal for EI. Once congestion and scale are controlled for, the high values in the PTE columns indicate scant evidence of inefficiency left to be explained by exogenous factors. Further, with a few exceptions, the evidence indicates that any further resource investment and/or reallocation in most inefficient countries should be directed towards health and education, to judge by the overwhelming majority of IR in the LI and EI columns and the mostly DR in WI. These results are also consistent with key tenets of human capital theory (e.g., Schultz 1993).

Table 3
Efficiency decompositions

| | | | LI | | | | | EI | | | | | WI | | |
|---------------------|------|------|------|------|----|------|------|------|------|----|------|------|------|------|----|
| Country | EFF | SC | CON | PTE | RS | EFF | SC | CON | PTE | RS | EFF | SC | CON | PTE | RS |
| Norway | 0.95 | 0.97 | 0.97 | 1 | IR | 0.99 | 1 | 0.99 | 1 | CR | 1 | 1 | 1 | 1 | CR |
| Sweden | 0.96 | 0.99 | 0.99 | 0.98 | IR | 1 | 1 | 1 | 1 | CR | 0.93 | 0.93 | 1 | 1 | DR |
| Canada | 0.97 | 0.99 | 1 | 0.98 | IR | 0.99 | 1 | 1 | 0.99 | CR | 0.85 | 0.85 | 1 | 1 | DR |
| Belgium | 0.96 | 0.98 | 0.99 | 0.99 | IR | 1 | 1 | 1 | 1 | CR | 0.94 | 0.94 | 1 | 1 | DR |
| Australia | 0.98 | 1 | 1 | 0.98 | CR | 1 | 1 | 1 | 1 | CR | 0.81 | 0.83 | 0.98 | 1 | DR |
| United States | 0.93 | 0.96 | 0.96 | 1 | IR | 0.99 | 1 | 1 | 0.99 | CR | 0.97 | 0.97 | 1 | 1 | DR |
| Iceland | 0.95 | 0.98 | 0.99 | 0.97 | IR | 0.97 | 1 | 1 | 0.97 | CR | 1 | 1 | 1 | 1 | CR |
| Netherlands | 0.95 | 0.98 | 1 | 0.97 | IR | 0.99 | 0.99 | 1 | 1 | DR | 0.86 | 0.86 | 1 | 1 | DR |
| Japan | 1 | 1 | 1 | 1 | CR | 0.94 | 0.99 | 1 | 0.95 | IR | 1 | 1 | 1 | 1 | CR |
| Finland | 0.97 | 0.98 | 1 | 0.99 | IR | 1 | 1 | 1 | 1 | CR | 0.88 | 0.92 | 0.96 | 1 | DR |
| Switzerland | 0.97 | 0.98 | 0.99 | 1 | IR | 0.94 | 1 | 1 | 0.95 | CR | 0.9 | 0.9 | 1 | 1 | DR |
| France | 0.97 | 0.97 | 0.99 | 1 | IR | 0.98 | 1 | 1 | 0.98 | CR | 0.93 | 0.93 | 1 | 1 | DR |
| United Kingdom | 0.96 | 0.99 | 1 | 0.97 | IR | 1 | 1 | 1 | 1 | CR | 0.88 | 0.88 | 1 | 1 | DR |
| Denmark | 0.89 | 0.95 | 0.98 | 0.96 | IR | 0.99 | 1 | 1 | 0.99 | CR | 0.77 | 0.77 | 1 | 1 | DR |
| Austria | 0.96 | 0.98 | 1 | 0.99 | IR | 0.97 | 1 | 1 | 0.97 | CR | 0.85 | 0.85 | 1 | 1 | DR |
| Germany | 0.95 | 0.97 | 0.99 | 0.99 | IR | 0.98 | 1 | 1 | 0.98 | CR | 0.88 | 0.88 | 1 | 0.99 | DR |
| Ireland | 0.94 | 0.98 | 1 | 0.97 | IR | 0.97 | 1 | 1 | 0.97 | CR | 0.98 | 0.98 | 1 | 1 | DR |
| New Zealand | 0.98 | 1 | 1 | 0.98 | CR | 1 | 1 | 1 | 1 | CR | 0.83 | 0.95 | 0.87 | 1 | DR |
| Italy | 0.97 | 0.99 | 0.98 | 1 | IR | 0.96 | 0.98 | 1 | 0.98 | IR | 1 | 1 | 1 | 1 | CR |
| Spain | 1 | 1 | 1 | 1 | CR | 1 | 1 | 1 | 1 | CR | 0.9 | 0.9 | 1 | 1 | DR |
| Israel | 0.95 | 1 | 1 | 0.96 | CR | 0.96 | 0.99 | 1 | 0.97 | IR | 0.92 | 0.96 | 0.99 | 0.97 | DR |
| Greece | 0.99 | 0.99 | 1 | 1 | DR | 0.96 | 0.98 | 1 | 0.98 | IR | 0.94 | 0.94 | 1 | 1 | DR |
| Singapore | 1 | 1 | 1 | 1 | CR | 0.95 | 0.98 | 1 | 0.98 | IR | 0.86 | 0.86 | 1 | 1 | DR |
| Korea, Rep. of | 0.99 | 0.99 | 1 | 1 | IR | 0.98 | 1 | 0.98 | 1 | CR | 0.92 | 0.92 | 1 | 1 | DR |
| Portugal | 0.96 | 0.99 | 1 | 0.98 | IR | 1 | 1 | 1 | 1 | CR | 0.79 | 0.79 | 1 | 1 | DR |
| Slovenia | 0.97 | 0.99 | 1 | 0.99 | IR | 0.95 | 0.98 | 1 | 0.97 | IR | 0.83 | 0.83 | 1 | 1 | DR |
| Argentina | 0.94 | 0.98 | 1 | 0.96 | IR | 0.95 | 0.96 | 1 | 0.99 | IR | 1 | 1 | 1 | 1 | CR |
| Hungary | 0.94 | 0.98 | 1 | 0.96 | IR | 0.94 | 0.97 | 1 | 0.97 | IR | 0.81 | 0.81 | 1 | 1 | DR |
| Poland | 0.99 | 0.99 | 1 | 1 | IR | 0.95 | 0.99 | 1 | 0.95 | IR | 0.76 | 0.76 | 1 | 1 | DR |
| Chile | 1 | 1 | 1 | 1 | CR | 0.93 | 0.98 | 0.98 | 0.97 | IR | 0.93 | 0.95 | 0.98 | 1 | DR |
| Uruguay | 0.96 | 0.99 | 1 | 0.98 | IR | 0.96 | 0.96 | 1 | 1 | IR | 1 | 1 | 1 | 1 | CR |
| Costa Rica | 1 | 1 | 1 | 1 | CR | 0.87 | 0.94 | 1 | 0.93 | IR | 0.95 | 0.95 | 1 | 1 | DR |
| Lithuania | 1 | 1 | 1 | 1 | CR | 0.94 | 0.97 | 1 | 0.97 | IR | 0.85 | 0.85 | 1 | 1 | DR |
| Trinidad and Tobago | 0.98 | 0.98 | 1 | 1 | DR | 0.88 | 0.94 | 1 | 0.94 | IR | 1 | 1 | 1 | 1 | CR |

Table 3 continues

Table 3 (con't) Efficiency decompositions

| - | LI | | | | | El | | | | | WI | | | | |
|-------------------------|------|------|------|------|----|------|------|------|------|----|------|------|------|------|----|
| Country | EFF | SC | CON | PTE | RS | EFF | sc | CON | PTE | RS | EFF | SC | CON | PTE | RS |
| Latvia | 1 | 1 | 1 | 1 | CR | 0.94 | 0.98 | 1 | 0.95 | IR | 0.72 | 0.81 | 0.88 | 1 | DR |
| Mexico | 0.94 | 0.98 | 1 | 0.96 | IR | 0.88 | 0.94 | 1 | 0.95 | IR | 0.96 | 0.96 | 1 | 1 | DR |
| Belarus | 0.99 | 0.99 | 1 | 1 | IR | 0.93 | 0.97 | 1 | 0.96 | IR | 1 | 1 | 1 | 1 | CR |
| Panama | 0.96 | 0.99 | 1 | 0.96 | IR | 0.89 | 0.92 | 1 | 0.97 | IR | 0.67 | 0.91 | 0.97 | 0.75 | DR |
| Malaysia | 0.98 | 0.99 | 1 | 0.98 | IR | 0.89 | 0.9 | 1 | 0.99 | IR | 0.86 | 0.87 | 1 | 0.99 | DR |
| Bulgaria | 0.97 | | 0.98 | 1 | CR | 0.95 | 0.95 | 1 | 1 | IR | 0.8 | 0.94 | 0.85 | 1 | DR |
| Romania | 0.94 | 0.97 | 1 | 0.97 | IR | 0.91 | 0.95 | 1 | 0.95 | IR | 0.91 | 0.91 | 1 | 1 | DR |
| Colombia | | 0.95 | 1 | 0.99 | IR | 0.89 | 0.94 | | | IR | 0.84 | 0.84 | 1 | 1 | DR |
| Venezuela | 0.97 | 1 | 1 | 0.97 | CR | 0.87 | 0.9 | 1 | 0.97 | IR | 1 | 1 | 1 | 1 | CR |
| Thailand | 1 | 1 | 1 | 1 | CR | | 0.92 | | 0.95 | | | 0.88 | 0.9 | 1 | DR |
| Brazil | 0.87 | 0.87 | 1 | 1 | IR | 0.89 | | 0.98 | 0.98 | IR | 0.87 | 1 | 0.98 | 0.89 | CR |
| Lebanon | 0.9 | 0.97 | 1 | 0.92 | IR | 0.98 | 0.98 | | 1 | IR | 0.94 | 0.99 | | | DR |
| Philippines | 0.91 | 0.96 | 1 | 0.96 | IR | 0.94 | | | 0.99 | IR | 0.81 | | 0.88 | 1 | DR |
| Ukraine | | 0.99 | 1 | 1 | IR | 0.93 | | | 0.94 | IR | 1 | 1 | 1 | 1 | CR |
| Peru | 0.89 | | 1 | 0.97 | IR | 0.97 | | | 0.98 | IR | 1 | 1 | 1 | 1 | CR |
| Turkey | 0.91 | | 1 | 0.96 | IR | 0.98 | | 0.98 | 1 | IR | 1 | 1 | 1 | 1 | CR |
| Jamaica | 0.99 | | 1 | 1 | DR | | 0.89 | | | IR | 0.72 | 0.91 | 0.93 | 0.84 | DR |
| Sri Lanka | 1 | 1 | 1 | 1 | CR | 0.9 | 0.93 | 1 | 0.97 | IR | 0.97 | | | 1 | DR |
| Paraguay | - | 0.95 | 1 | 0.96 | | 0.86 | 0.92 | - | 0.94 | | 0.94 | | 1 | 1 | DR |
| Ecuador | | 0.98 | | 0.95 | IR | 0.93 | 0.97 | | 0.98 | IR | 1 | 1 | 1 | 1 | CR |
| Dominican | 0.86 | | | 0.94 | IR | 0.95 | 0.95 | | 1 | IR | 1 | 1 | 1 | 1 | CR |
| Republic | | | | | | | | | | | | | | | |
| Uzbekistan | | | 0.94 | | IR | 0.92 | | 0.97 | 0.95 | CR | 1 | 1 | 1 | 1 | CR |
| China | 0.94 | 0.99 | 1 | 0.95 | IR | 1 | 1 | 1 | 1 | CR | 0.69 | 0.74 | 0.94 | 1 | DR |
| Tunisia | 0.88 | 0.94 | 1 | 0.94 | | 0.97 | 0.97 | 1 | 1 | IR | 0.86 | 0.92 | 0.93 | 1 | DR |
| Jordan | 0.89 | 0.97 | 1 | 0.92 | IR | 0.89 | 0.89 | 1 | 1 | IR | 0.94 | 1 | 0.94 | 1 | CR |
| El Salvador | 0.92 | 0.94 | 1 | 0.98 | IR | 0.86 | 0.87 | 0.99 | 1 | IR | 1 | 1 | 1 | 1 | CR |
| South Africa | 0.55 | 0.56 | 0.98 | 1 | IR | 0.93 | 0.94 | 1 | 1 | IR | 1 | 1 | 1 | 1 | CR |
| Syrian Arab Republic | 0.9 | 0.98 | 1 | 0.92 | IR | 0.98 | 0.98 | 1 | 1 | IR | 1 | 1 | 1 | 1 | CR |
| Viet Nam | 0.97 | 0.97 | 1 | 0.99 | IR | 0.88 | 0.96 | 0.99 | 0.93 | IR | 0.75 | 0.81 | 0.93 | 1 | DR |
| Indonesia | 1 | 1 | 1 | 1 | CR | 1 | 1 | 1 | 1 | CR | 0.94 | 0.94 | 1 | 1 | DR |
| Tajikistan | 1 | 1 | 1 | 1 | CR | 0.95 | 0.97 | 0.98 | 1 | DR | 1 | 1 | 1 | 1 | CR |
| Bolivia | 0.75 | 8.0 | 1 | 0.94 | IR | 0.92 | 0.98 | 1 | 0.95 | IR | 0.87 | 0.95 | 0.91 | 1 | DR |
| Honduras | 0.85 | 0.86 | 1 | 0.98 | IR | 0.79 | 0.79 | 1 | 1 | IR | 0.91 | 0.99 | 0.92 | 1 | IR |
| Nicaragua | 0.9 | 0.92 | 1 | 0.97 | IR | 0.7 | 0.71 | 0.98 | 1 | IR | 0.95 | 0.95 | 1 | 1 | DR |
| Guatemala | 0.83 | 0.84 | 1 | 0.99 | IR | 0.84 | 0.88 | 0.95 | 1 | IR | 1 | 1 | 1 | 1 | CR |
| Zimbabwe | 0.43 | 0.47 | 0.92 | 0.98 | IR | 0.89 | 0.96 | 1 | 0.93 | IR | 0.92 | 1 | 0.93 | 1 | CR |
| Ghana | 0.94 | 0.94 | 1 | 1 | IR | 8.0 | 0.82 | 0.99 | 0.97 | IR | 0.83 | 0.83 | 1 | 1 | DR |
| Kenya | 0.65 | 0.68 | 0.98 | 0.97 | IR | 0.84 | 0.88 | 0.99 | 0.97 | IR | 1 | 1 | 1 | 1 | CR |
| Congo | 0.6 | 0.6 | 1 | 1 | IR | 0.89 | 0.93 | 0.96 | 1 | IR | 1 | 1 | 1 | 1 | CR |
| Pakistan | 0.73 | 0.79 | 1 | 0.91 | IR | 0.78 | 8.0 | 0.98 | 1 | IR | 1 | 1 | 1 | 1 | CR |
| Nepal | 1 | 1 | 1 | 1 | CR | 1 | 1 | 1 | 1 | CR | 1 | 1 | 1 | 1 | CR |
| Bangladesh | 0.83 | 0.83 | 1 | 1 | IR | 0.69 | 0.69 | 1 | 1 | IR | 1 | 1 | 1 | 1 | CR |
| Nigeria | 0.59 | 0.63 | 0.99 | 0.94 | IR | 1 | 1 | 1 | 1 | CR | 1 | 1 | 1 | 1 | CR |
| Zambia | 0.45 | 0.48 | 0.92 | 1 | IR | 0.85 | 0.9 | 0.99 | 0.94 | IR | 0.8 | 0.82 | 0.98 | 1 | IR |
| Senegal | 0.82 | 0.82 | 1 | 1 | IR | 0.59 | 0.62 | 0.96 | 1 | IR | 0.87 | 0.96 | 0.91 | 1 | DR |
| Benin | | 0.87 | | 1 | IR | 0.77 | 0.78 | 0.99 | 1 | IR | 1 | 1 | 1 | 1 | CR |

3.2 The HDI estimates

With the efficiency coefficients listed in Table 3, three different HDI estimates are computed. The first adds up the values of LI, EI and WI, weighted by the corresponding EFF (model CRS, SD) estimates of Table 3 and divides the resulting sum by three. The equal weight given to each output follows the original HDI computational procedure. This process yields the values of the HCRS column of Table 4. A similar procedure is used with the EFF estimates for the (VRS, SD) model, to yield the values of the HVRS column. Similarly, the use of the PTE weights results in the estimates of the HPTE column. Table 4 includes the necessary information together with the original HDI and the gender-related HDI values and the country ranks resulting from each set of estimates.

Table 4 provides a wide assortment of index values and of ranks, but no hint as to whether there are any statistically significant differences among them. The issue here is whether the various indexes exhibit any information content over and above that provided by the original HDI. The statistical analysis is summarized in Table 5. The data in Tables 4 are used in the computation of the Pearson correlation coefficients between the values of any two indexes (the pair comparison t-test was also used, with similar conclusions and hence are not reported) and the nonparametric Spearman correlation coefficients for the corresponding ranks. These and other statistical tests appear in most textbooks on the subject (e.g., Lind *et al.* 2003). The null hypothesis tests for the existence of pairwise correlation. Low p-values indicate presence of such correlation.

Several implications of the results in Table 5 deserve special consideration. First, GHDI and HDI yield almost identical values and ranks. Hence, GHDI does not exhibit much discriminating power, independent of HDI, in explaining gender-related issues. Second, each component of the decomposition in Table 2 may be evaluated in terms of its information content over and above that provided by HDI. This can be readily seen by comparing, both for the values and for the ranks. As a result,

- i) HDI/GHD vs HCRS can be used for the effect of accounting or not for efficiency;
- ii) HCRS vs HVRS, for the effect of scale;
- iii) HVRS vs HPTE, for the effect of congestion; and
- iv) HDI/GHDI vs HPTE for the effect of controlling for both congestion and scale.

The last comparison is of particular importance, since the comparison is made between the first and last indexes, i.e. without any efficiency considerations and after both effects have been accounted for. The results suggest the robustness of the original HDI estimates. All correlations are above 0.9 and highly significant. This indicates that HDI does manage to capture most of the inefficiency of countries in the utilization of their resources. Finally, these interpretations should be tempered by the observation that this stability is certainly due to the behaviour of the countries ranked in approximately the bottom two-thirds of the table. The top, say, 20 ranked countries (approximately) do exhibit sufficient variations across the various HDI estimates, to suggest substantial differences in ranking. Thus, the resource-adjusted HDI adds an additional explanatory dimension without distorting the information content of the original HDI. The reasons for this dichotomy are left as avenue for further research.

Table 4 HDI values and associated country ranks

| | Н | OI | HC | RS | HVF | RS | HP | TE | GH | IDI |
|---------------------|--------|------|--------|------|--------|------|--------|------|--------|------|
| Country | Value | Rank |
| Norway | 0.9420 | 1 | 0.9219 | 1 | 0.9278 | 4 | 0.9400 | 1 | 0.9410 | 1 |
| Sweden | 0.9410 | 2 | 0.9064 | 6 | 0.9309 | 2 | 0.9339 | 5 | 0.9360 | 5 |
| Canada | 0.9400 | 3 | 0.8807 | 12 | 0.9307 | 3 | 0.9307 | 6 | 0.9380 | 2 |
| Belgium | 0.9390 | 4 | 0.9093 | 4 | 0.9341 | 1 | 0.9370 | 2 | 0.9330 | 7 |
| Australia | 0.9390 | 4 | 0.8751 | 15 | 0.9278 | 5 | 0.9340 | 4 | 0.9380 | 2 |
| United States | 0.9390 | 4 | 0.9067 | 5 | 0.9251 | 7 | 0.9367 | 3 | 0.9370 | 4 |
| Iceland | 0.9360 | 7 | 0.9121 | 2 | 0.9181 | 8 | 0.9181 | 10 | 0.9340 | 6 |
| Netherlands | 0.9350 | 8 | 0.8751 | 14 | 0.9278 | 6 | 0.9278 | 7 | 0.9300 | 8 |
| Japan | 0.9330 | 9 | 0.9114 | 3 | 0.9145 | 12 | 0.9145 | 12 | 0.9270 | 10 |
| Finland | 0.9300 | 10 | 0.8844 | 10 | 0.9148 | 11 | 0.9271 | 8 | 0.9280 | 9 |
| Switzerland | 0.9280 | 11 | 0.8675 | 16 | 0.9080 | 15 | 0.9110 | 15 | 0.9230 | 14 |
| France | 0.9280 | 11 | 0.8898 | 9 | 0.9172 | 10 | 0.9202 | 9 | 0.9260 | 11 |
| UK | 0.9280 | 11 | 0.8785 | 13 | 0.9179 | 9 | 0.9179 | 11 | 0.9250 | 12 |
| Denmark | 0.9260 | 14 | 0.8168 | 24 | 0.9031 | 17 | 0.9087 | 18 | 0.9240 | 13 |
| Austria | 0.9260 | 14 | 0.8587 | 19 | 0.9111 | 14 | 0.9141 | 13 | 0.9210 | 15 |
| Germany | 0.9250 | 16 | 0.8654 | 17 | 0.9079 | 16 | 0.9109 | 16 | 0.9200 | 16 |
| Ireland | 0.9250 | 16 | 0.8902 | 8 | 0.9023 | 18 | 0.9051 | 20 | 0.9170 | 17 |
| New Zealand | 0.9170 | 18 | 0.8609 | 18 | 0.8727 | 24 | 0.9108 | 17 | 0.9140 | 18 |
| Italy | 0.9130 | 19 | 0.8919 | 7 | 0.9011 | 19 | 0.9071 | 19 | 0.9070 | 19 |
| Spain | 0.9130 | 19 | 0.8840 | 11 | 0.9133 | 13 | 0.9133 | 14 | 0.9060 | 20 |
| Israel | 0.8960 | 21 | 0.8491 | 21 | 0.8670 | 26 | 0.8700 | 25 | 0.8910 | 21 |
| Greece | 0.8850 | 22 | 0.8544 | 20 | 0.8805 | 20 | 0.8805 | 22 | 0.8790 | 23 |
| Singapore | 0.8850 | 22 | 0.8297 | 23 | 0.8780 | 21 | 0.8809 | 21 | 0.8800 | 22 |
| Korea, Rep. | 0.8820 | 24 | 0.8480 | 22 | 0.8737 | 23 | 0.8800 | 23 | 0.8750 | 26 |
| Portugal | 0.8800 | 25 | 0.8086 | 26 | 0.8744 | 22 | 0.8744 | 24 | 0.8760 | 25 |
| Slovenia | 0.8790 | 26 | 0.8072 | 27 | 0.8678 | 25 | 0.8678 | 26 | 0.8770 | 24 |
| Argentina | 0.8440 | 27 | 0.8118 | 25 | 0.8295 | 27 | 0.8295 | 27 | 0.8360 | 27 |
| Hungary | 0.8350 | 28 | 0.7487 | 35 | 0.8107 | 31 | 0.8138 | 31 | 0.8330 | 28 |
| Poland | 0.8330 | 29 | 0.7550 | 33 | 0.8177 | 29 | 0.8177 | 30 | 0.8310 | 29 |
| Chile | 0.8310 | 30 | 0.7946 | 29 | 0.8163 | 30 | 0.8243 | 29 | 0.8240 | 31 |
| Uruguay | 0.8310 | 30 | 0.8068 | 28 | 0.8218 | 28 | 0.8245 | 28 | 0.8280 | 30 |
| Costa Rica | 0.8200 | 32 | 0.7704 | 30 | 0.7999 | 32 | 0.7999 | 32 | 0.8140 | 32 |
| Lithuania | 0.8080 | 33 | 0.7526 | 34 | 0.7974 | 33 | 0.7974 | 33 | 0.8060 | 33 |
| Trinidad and Tobago | 0.8050 | 34 | 0.7643 | 32 | 0.7865 | 34 | 0.7865 | 34 | 0.7980 | 34 |
| Latvia | 0.8000 | 35 | 0.7151 | 40 | 0.7561 | 38 | 0.7845 | 35 | 0.7980 | 34 |
| Mexico | 0.7960 | 36 | 0.7339 | 36 | 0.7660 | 37 | 0.7688 | 39 | 0.7890 | 36 |
| Belarus | 0.7880 | 37 | 0.7661 | 31 | 0.7777 | 35 | 0.7777 | 37 | 0.7860 | 37 |
| Panama | 0.7870 | 38 | 0.6694 | 54 | 0.7059 | 54 | 0.7105 | 55 | 0.7840 | 38 |
| Malaysia | 0.7820 | 39 | 0.7104 | 44 | 0.7696 | 36 | 0.7696 | 38 | 0.7760 | 40 |
| Bulgaria | 0.7790 | 40 | 0.7121 | 42 | 0.7409 | 42 | 0.7800 | 36 | 0.7780 | 39 |

Table 4 continues

Table 4 (con't) HDI values and associated country ranks

| | Н | OI | HC | RS | HVF | RS | HP | TE | GHDI | |
|-------------------------|--------|------|--------|------|--------|------|--------|------|--------|------|
| Country | Value | Rank |
| Romania | 0.7750 | 41 | 0.7112 | 43 | 0.7512 | 40 | 0.7512 | 42 | 0.7730 | 41 |
| Colombia | 0.7720 | 42 | 0.6841 | 48 | 0.7533 | 39 | 0.7533 | 41 | 0.7670 | 42 |
| Venezuela | 0.7700 | 43 | 0.7260 | 38 | 0.7509 | 41 | 0.7537 | 40 | 0.7640 | 43 |
| Thailand | 0.7620 | 44 | 0.6753 | 51 | 0.7230 | 47 | 0.7460 | 43 | 0.7600 | 44 |
| Brazil | 0.7570 | 45 | 0.6609 | 57 | 0.7135 | 49 | 0.7214 | 50 | 0.7510 | 45 |
| Lebanon | 0.7550 | 46 | 0.7085 | 45 | 0.7215 | 48 | 0.7320 | 47 | 0.7390 | 48 |
| Philippines | 0.7540 | 47 | 0.6743 | 52 | 0.7130 | 50 | 0.7404 | 44 | 0.7510 | 45 |
| Ukraine | 0.7480 | 48 | 0.7261 | 37 | 0.7316 | 44 | 0.7316 | 48 | 0.7440 | 47 |
| Peru | 0.7470 | 49 | 0.7145 | 41 | 0.7369 | 43 | 0.7369 | 45 | 0.7290 | 52 |
| Turkey | 0.7420 | 50 | 0.7157 | 39 | 0.7282 | 46 | 0.7333 | 46 | 0.7340 | 51 |
| Jamaica | 0.7420 | 50 | 0.6424 | 63 | 0.6855 | 59 | 0.7113 | 53 | 0.7390 | 48 |
| Sri Lanka | 0.7410 | 52 | 0.7061 | 46 | 0.7316 | 44 | 0.7316 | 48 | 0.7370 | 50 |
| Paraguay | 0.7400 | 53 | 0.6628 | 56 | 0.7101 | 52 | 0.7101 | 56 | 0.7270 | 53 |
| Ecuador | 0.7320 | 54 | 0.6955 | 47 | 0.7092 | 53 | 0.7150 | 51 | 0.7180 | 56 |
| Dominican Republic | 0.7270 | 55 | 0.6807 | 49 | 0.7127 | 51 | 0.7127 | 52 | 0.7180 | 56 |
| Uzbekistan | 0.7270 | 55 | 0.6796 | 50 | 0.6845 | 60 | 0.7082 | 57 | 0.7250 | 54 |
| China | 0.7260 | 57 | 0.6451 | 62 | 0.6985 | 56 | 0.7107 | 54 | 0.7240 | 55 |
| Tunisia | 0.7220 | 58 | 0.6506 | 60 | 0.6889 | 58 | 0.7050 | 58 | 0.7090 | 58 |
| Jordan | 0.7170 | 59 | 0.6480 | 61 | 0.6842 | 61 | 0.6964 | 61 | 0.7010 | 59 |
| El Salvador | 0.7060 | 60 | 0.6555 | 58 | 0.7025 | 55 | 0.7050 | 58 | 0.6960 | 60 |
| South Africa | 0.6950 | 61 | 0.6086 | 64 | 0.6937 | 57 | 0.6967 | 60 | 0.6890 | 61 |
| Syrian Arab Republic | 0.6910 | 62 | 0.6629 | 55 | 0.6728 | 63 | 0.6728 | 63 | 0.6690 | 64 |
| Viet Nam | 0.6880 | 63 | 0.6042 | 65 | 0.6502 | 65 | 0.6647 | 65 | 0.6870 | 62 |
| Indonesia | 0.6840 | 64 | 0.6719 | 53 | 0.6833 | 62 | 0.6833 | 62 | 0.6780 | 63 |
| Tajikistan | 0.6670 | 65 | 0.6520 | 59 | 0.6608 | 64 | 0.6667 | 64 | 0.6640 | 65 |
| Bolivia | 0.6530 | 66 | 0.5540 | 67 | 0.6084 | 69 | 0.6243 | 69 | 0.6450 | 66 |
| Honduras | 0.6380 | 67 | 0.5378 | 68 | 0.6180 | 67 | 0.6321 | 66 | 0.6280 | 68 |
| Nicaragua | 0.6350 | 68 | 0.5355 | 69 | 0.6218 | 66 | 0.6261 | 68 | 0.6290 | 67 |
| Guatemala | 0.6310 | 69 | 0.5595 | 66 | 0.6175 | 68 | 0.6278 | 67 | 0.6170 | 69 |
| Zimbabwe | 0.5510 | 70 | 0.4520 | 72 | 0.5126 | 71 | 0.5324 | 71 | 0.5450 | 70 |
| Ghana | 0.5480 | 71 | 0.4697 | 71 | 0.5417 | 70 | 0.5438 | 70 | 0.5440 | 71 |
| Kenya | 0.5130 | 72 | 0.4248 | 74 | 0.4980 | 73 | 0.5018 | 73 | 0.5110 | 72 |
| Congo | 0.5120 | 73 | 0.4272 | 73 | 0.5033 | 72 | 0.5133 | 72 | 0.5060 | 73 |
| Pakistan | 0.4990 | 74 | 0.4137 | 75 | 0.4765 | 76 | 0.4793 | 75 | 0.4680 | 75 |
| Nepal | 0.4900 | 75 | 0.4900 | 70 | 0.4900 | 74 | 0.4900 | 74 | 0.4700 | 74 |
| Bangladesh | 0.4780 | 76 | 0.4030 | 77 | 0.4767 | 75 | 0.4767 | 76 | 0.4680 | 75 |
| Nigeria | 0.4620 | 77 | 0.4032 | 76 | 0.4531 | 77 | 0.4545 | 77 | 0.4490 | 77 |
| Zambia | 0.4330 | 78 | 0.3238 | 80 | 0.4069 | 80 | 0.4164 | 80 | 0.4240 | 78 |
| Senegal | 0.4310 | 79 | 0.3317 | 79 | 0.4116 | 79 | 0.4300 | 78 | 0.4210 | 79 |
| Benin | 0.4200 | 80 | 0.3685 | 78 | 0.4187 | 78 | 0.4200 | 79 | 0.4040 | 80 |

Table 5
Statistical tests (correlation coefficients in upper triangle; p-values in lower triangle)

| | Pearson correlation | | | | | | | | | | |
|------|---------------------|-------|-------------------|-------|-------|--|--|--|--|--|--|
| | HDI | GHDI | HCRS | HVRS | HPTE | | | | | | |
| HDI | _ | 0.999 | 0.987 | 0.995 | 0.980 | | | | | | |
| GHDI | 0 | _ | 0.984 | 0.994 | 0.988 | | | | | | |
| HCRS | 0 | 0 | _ | 0.991 | 0.997 | | | | | | |
| HVRS | 0 | 0 | 0 | _ | 0.986 | | | | | | |
| HPTE | 0 | 0 | 0 | 0 | _ | | | | | | |
| | | Sp | pearman correlati | on | | | | | | | |
| | HDI | GHDI | HCRS | HVRS | HPTE | | | | | | |
| HDI | _ | 0.999 | 0.972 | 0.990 | 0.980 | | | | | | |
| GHDI | 0 | _ | 0.969 | 0.988 | 0.977 | | | | | | |
| HCRS | 0 | 0 | _ | 0.997 | 0.991 | | | | | | |
| HVRS | 0 | 0 | 0 | _ | 0.971 | | | | | | |
| HPTE | 0 | 0 | 0 | 0 | _ | | | | | | |

4 Some concluding comments

HDI as an alternative measure of progress of nations has opened up new prospects for analysing socioeconomic development in a cross-country comparative context. However, it is still in need of refinement since development is a complex, dynamic and multidimensional concept. In fact, as noted earlier in this paper, there is a growing body of literature devoted to this objective. However, this literature appears to have focussed mainly on distributional or equity aspect of development, without any recognition to changes in the resource base. But equity without efficiency is not sustainable over time. It is thus important to analyse whether a given level of human development of a nation is achieved using available resources optimally. The DEA methodology addresses this problem by recognizing and analysing the output levels and resource commitments in the estimation of efficiency-adjusted HDIs. Further, such analysis has been undertaken relative to the performance of other countries, rather than on the basis of some predetermined objective. In this way, the modern benchmarking methodology may be brought to the fore for a large cross-section of countries. One of the policy implications of this study, then, is that countries can find their human development achievements relative to resource utilization, and take a more pro-active approach to improve efficiency in such events where inefficient use of resources is discernible. As a result, to increase the HDI, an efficient country may need more resources, whereas an inefficient one may start by considering the need for structural change. Further, from the RS results of Table 3, the resource allocation should be directed towards health and education, the two dimension where the overwhelming majority of inefficient countries exhibit increasing returns of their investment.

This study also calls for an extension of the debate on HDI by bringing in the efficiency dimension to it. In essence, it has attempted to integrate welfare economics and production economics to study the globally significant issue of development. Within these two branches of economics, there exist many facets of human development issues that remain unexplored. More research along this integrative line may open up

possibilities for important theoretical and practical developments. For example, it may lead to the calculation of HDI that may be more in tune to new concerns, such as the environment or as in this paper, gender equality. The advantage of this development is that comparing across a variety of these HDIs leads to the identification of the countries that may rank higher in the achievement of a particular objective than in another. In this way, the selection of inputs and outputs can provide a better match to society's values. Such an approach is also more in tune to Sen's (1990, 1992) concept of development as an expansion of the capabilities of a country and of its citizens.

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