

# Taking the Skill Bias out of Global Migration

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February 6, 2019

## Goal of this paper

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**Global welfare assessment**

**of the skill bias in migration**

## Skill bias from non-OECD countries

Emigrants often **positively selected on skills**

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**Skill-bias in emigration:**

$$\frac{\% \text{ high-skilled among emigrants}}{\% \text{ high-skilled in total population}}$$

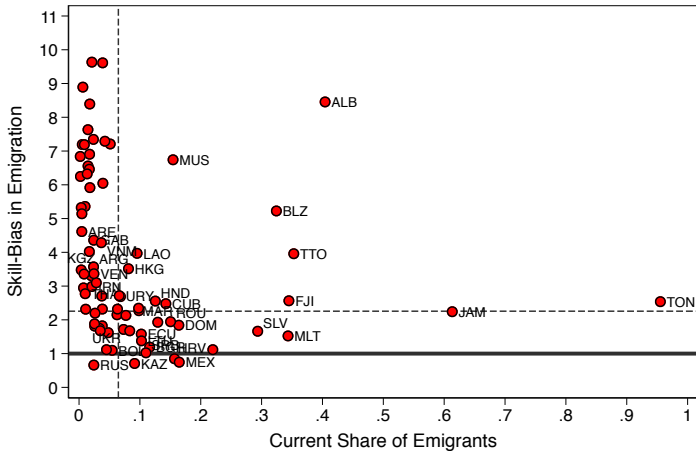
## Skill bias from non-OECD countries

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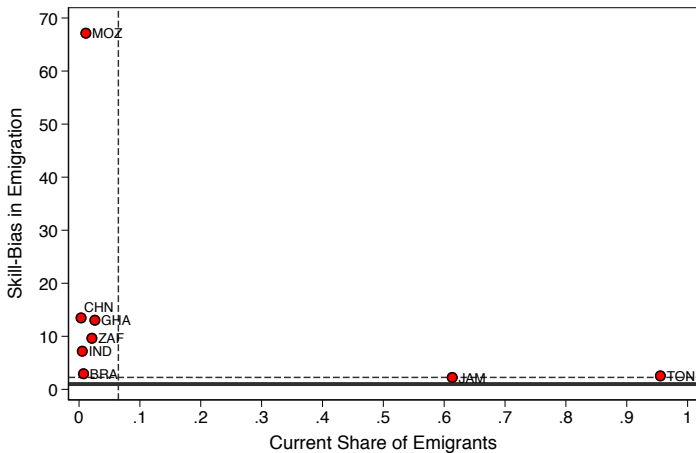
**Skill-bias in emigration:**

$$\frac{\% \text{ high-skilled among emigrants}}{\% \text{ high-skilled in total population}} > 1$$

# Skill bias from non-OECD countries

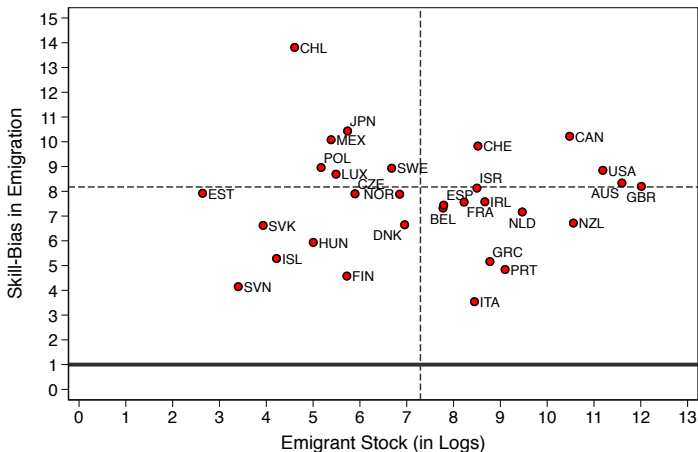


## Skill bias from selected countries





## Skill bias in South Africa: bilateral corridors



# Welfare assessment of skill-biased migration

Popular opinion: **brain drain, detrimental for sending countries**

**Supporting research:**

Bhagwati & Hamada (1974), Collier (2013)

**Drastic policy proposals:** restrictions, taxes

## Maybe not all that bad?

**Brain gain:** Remittances, education, technology diffusion,...

Mountford (1997), Vidal (1998), Beine et al (2001, 2008)

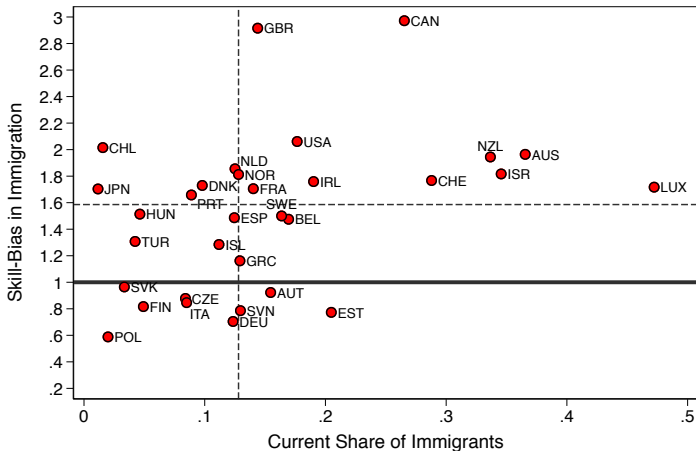
Batista et al (2012), Shrestha (2015), Chand & Clemens (2009)

And: what about the **receiving countries?**

## "Inverse" brain drain in the OECD

$$\frac{\% \text{ high-skilled among immigrants in current world}}{\% \text{ high-skilled among immigrants, world without skill-bias}}$$

## "Inverse" brain drain in the OECD



% high-skilled among immigrants in current world

% high-skilled among immigrants, world without skill-bias

# This paper

A **global** welfare assessment of skill-biased migration

**Impact on**

- ▶ welfare in the **sending countries**:
- ▶ welfare in the **receiving countries**:

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**Global welfare gains?**

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A **global** welfare assessment of skill-biased migration

Impact on

- ▶ welfare in the **sending countries**: **variable**
- ▶ welfare in the **receiving countries**: **GAINS**

Global welfare gains?



# This paper

A **global** welfare assessment of skill-biased migration

Impact on

- ▶ welfare in the **sending countries**: **variable**
- ▶ welfare in the **receiving countries**: **GAINS**

Global welfare gains? **YES!**

Global efficiency gains - really?

## Global efficiency gains - really?

**Allocation of talent: productive workers - productive countries**

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## **Additional mechanisms**

- ▶ Trade
- ▶ Remittances
- ▶ ...

# Global efficiency gains - really?

**Allocation of talent:** productive **workers** - productive **countries**

## **Additional mechanisms**

- ▶ Trade
- ▶ Remittances
- ▶ ...

Depends on **counterfactual!**

# Roadmap

Counterfactual

Sketch of the model

Baseline simulation results

The most plausible scenario: adding "migration-driven externalities"

Counterfactual: a world without skill bias

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Leave **bilateral migration stocks constant**



## Counterfactual: a world without skill bias

Leave **bilateral migration stocks constant**

**Migrants neutrally selected** from their home countries

## Counterfactual: a world without skill bias

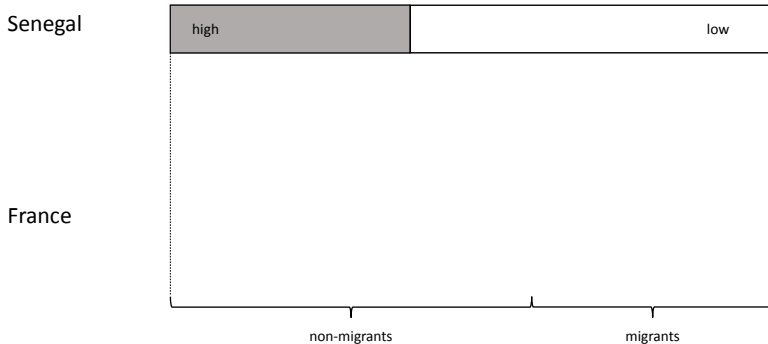
Leave **bilateral migration stocks constant**

**Migrants neutrally selected** from their home countries

Migrants: **same skill distribution** as the **total population**

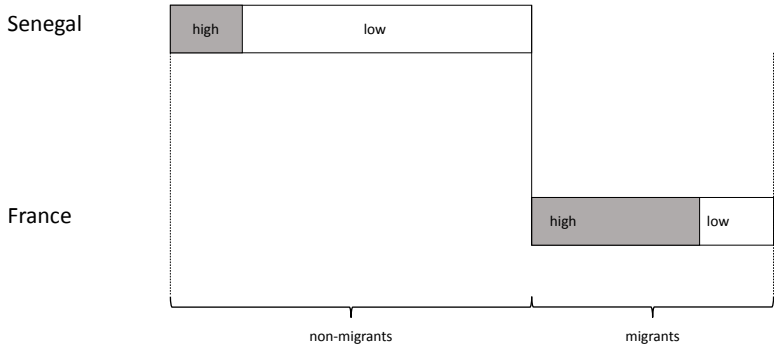
# No migration

## Example: Senegalese migrants



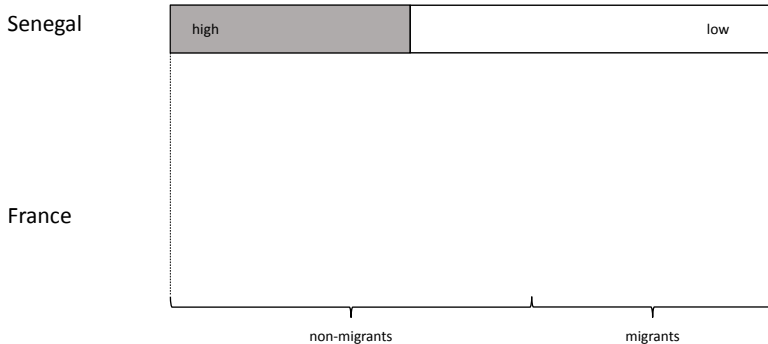
# Baseline: Skill-biased migration

## Example: Senegalese migrants



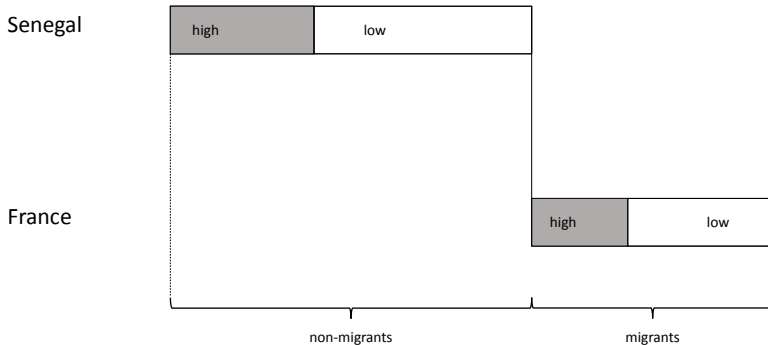
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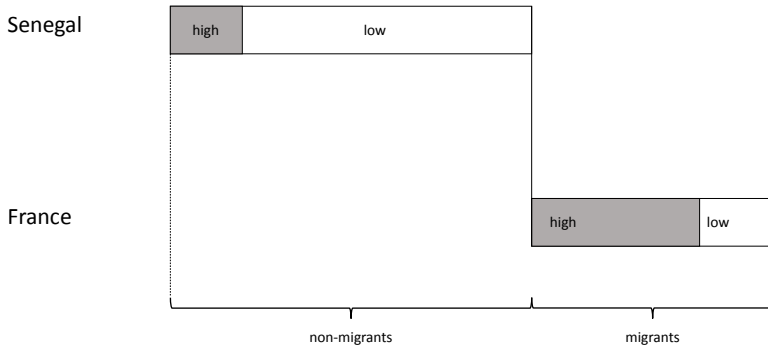
# Counterfactual: no skill-bias

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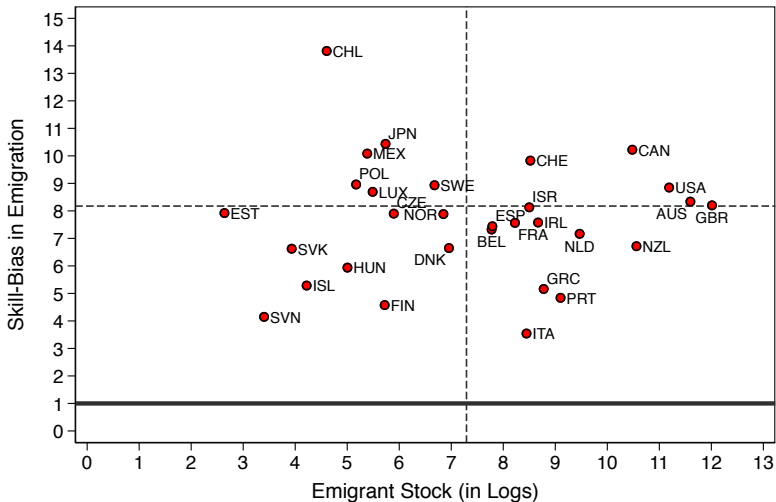


# Baseline

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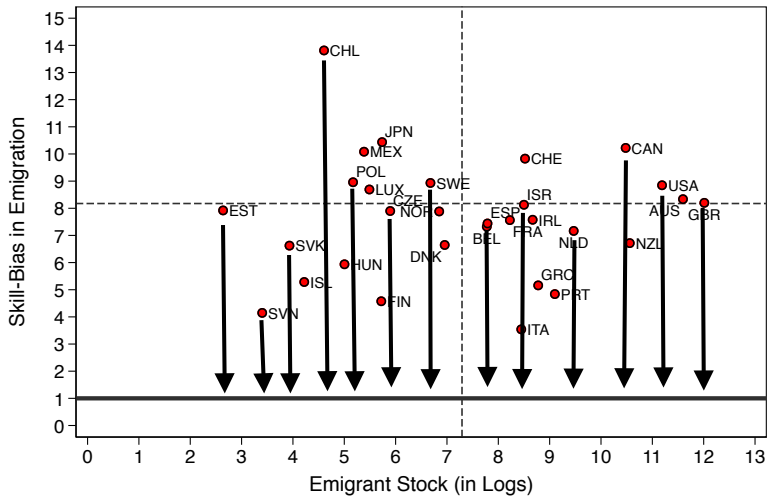


# Counterfactual: South Africa

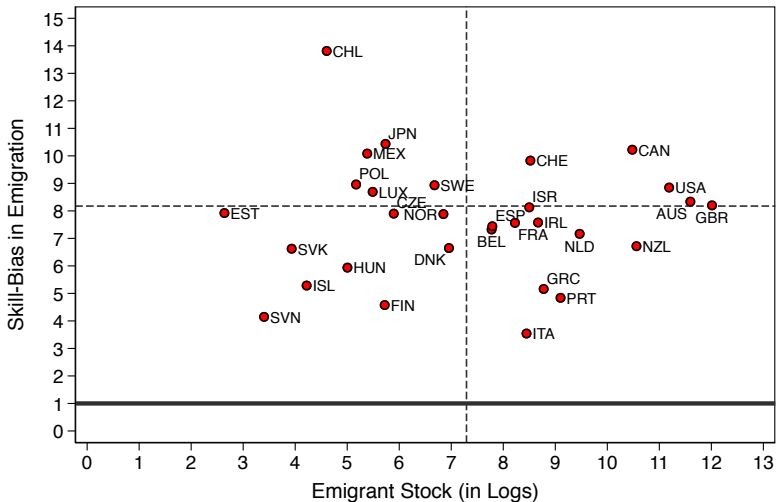




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## Research design

146 countries (34 OECD, 111 non-OECD, ROW) - only  
South-North, North-North migration

**Multi-country** general equilibrium **model** (Krugman, 1980)

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**Multi-country** general equilibrium **model** (Krugman, 1980)

**Calibrate** to the world in 2010

**Simulate** counterfactual **world without skill-bias** in migration

# The model - basic features

**Labor markets:**

**Production:**

**Consumers:**

**Trade:**

# The model - basic features

## Labor markets:

- ▶ competitive (3 skill groups)
- ▶ migrants and non-migrants imperfect substitutes

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## Production: occurs in 2 sectors

- ▶ Traditional  $T$ :
- ▶ Manufacturing: tradables  $X$ , non-tradables  $Y$

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## Labor markets:

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## Production: occurs in 2 sectors

- ▶ Traditional  $T$ : perfect competition
- ▶ Manufacturing: tradables  $X$ , non-tradables  $Y$ 
  - ▶ Monopolistic competition (Krugman 1980)
  - ▶ Homogeneous firms
  - ▶ Free entry subject to sunk cost  $f_y, f_x$

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- ▶ competitive (3 skill groups)
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## Production: occurs in 2 sectors

- ▶ Traditional  $T$ : perfect competition
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**Consumers:** have non-homothetic preferences over  $T, (X, Y)$

**Trade:** Iceberg trade costs  $\tau_{ij} > 1$

## Impact on welfare (receiving country)

Replace **low-skilled** with **high-skilled migrants**:  $\Delta H^M = -\Delta L^M$

**Market size effect**

**Trade**

**Nominal wages**

## Impact on welfare (receiving country)

Replace **low-skilled** with **high-skilled migrants**:  $\Delta H^M = -\Delta L^M$

### Market size effect

- ▶ Workforce becomes more efficient
- ▶ More varieties are being produced
- ▶ Aggregate prices decrease, real income increases

### Trade

### Nominal wages

## Impact on welfare (receiving country)

Replace **low-skilled** with **high-skilled migrants**:  $\Delta H^M = -\Delta L^M$

**Market size effect**

**Trade**

- ▶ "dilutes" the market size effect

**Nominal wages**

## Impact on welfare (receiving country)

Replace **low-skilled** with **high-skilled migrants**:  $\Delta H^M = -\Delta L^M$

**Market size effect**

**Trade**

**Nominal wages**

- ▶ Some workers gain, some lose

## Data Sources

**Migration and population:** 2010 DIOC database

**GDP, trade, fixed costs:** WDI , UN Comtrade database, OECD TiVA, World Bank Ease-of-Doing-Business

**Wage ratio:** Education at Glance report 2010, Wageindicator Foundation

# Calibration

1) & 2) Values from previous lit + match moments

| Parameter                           | Value     | Source                                       |
|-------------------------------------|-----------|--|
| <i>Preference parameters</i>        |           |  |
| $\beta$                             | 0.5       | exogenous                                    |
| $\beta^T$                           | 0.135     | calibrated (match consumption to production) |
| $\theta$                            | 3         | exogenous                                    |
| $\mu$                               | 0.5       | exogenous                                    |
| $\varepsilon$                       | 4         | Simonovska (2014)                            |
| $\sigma_s$                          | 5         | Docquier, Özden & Peri (2013)                |
| $\sigma_n$                          | 20        | Ottaviano & Peri (2013)                      |
| <i>Worker efficiency parameters</i> |           |  |
| $a_i^F$                             | 0.478     | calibrated to match OECD average             |
| $a_i^L$                             | 0.12-0.40 | calibrated from FOC of cost minimization     |
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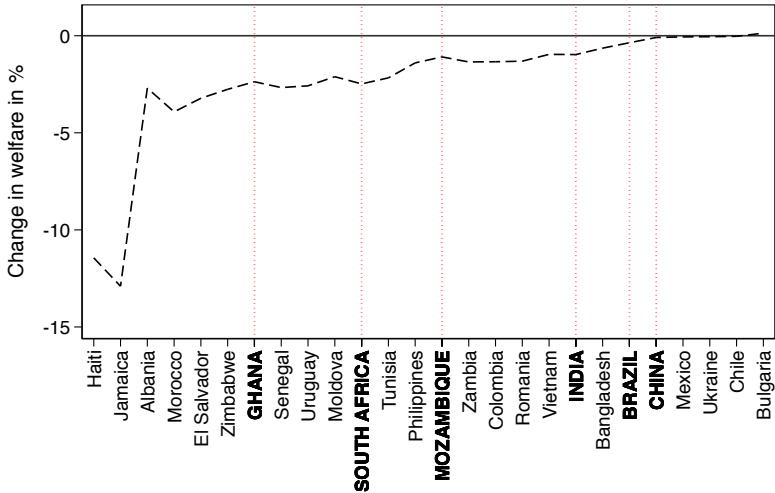
3) Find **GDP pc** and **trade costs**: **iterative procedure**

Appendix: extensive sensitivity checks

## Welfare gains/losses from skill-bias

$$\frac{\Delta U}{U} = \frac{U_{\text{baseline}} - U_{\text{counterfactual}}}{U_{\text{counterfactual}}}$$

## Welfare effects - non-OECD countries



Welfare, whose welfare?

**Problem: base population changes!**

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**Problem: base population changes!**

Effect a mixture of "**treatment**" and "**composition**" effect

- ▶ Treatment effect: on **non-migrants**
- ▶ Composition effect: on **migrants**

# Welfare, whose welfare?

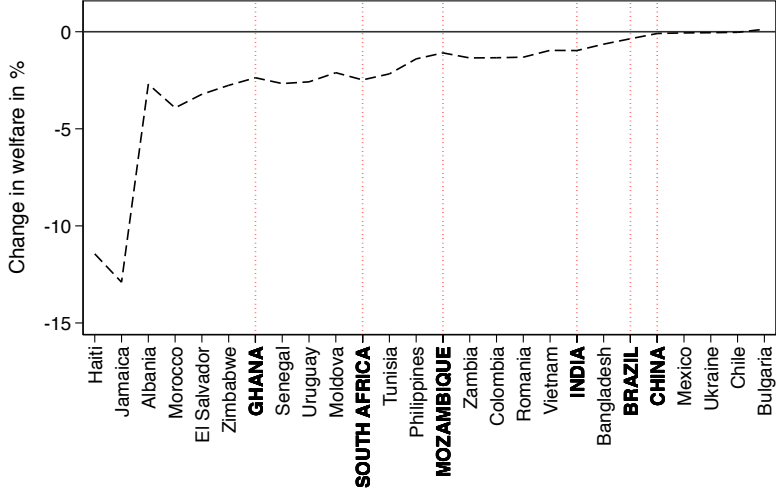
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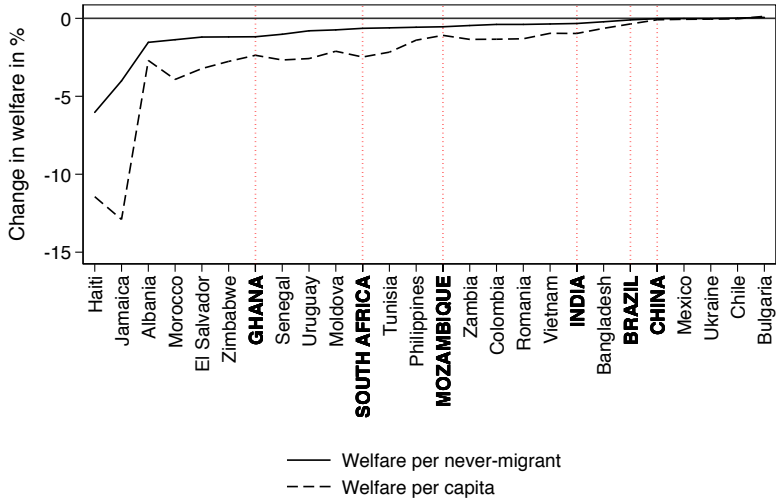
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**Solution: welfare per never-migrant** 

# Welfare effects - selected sending countries

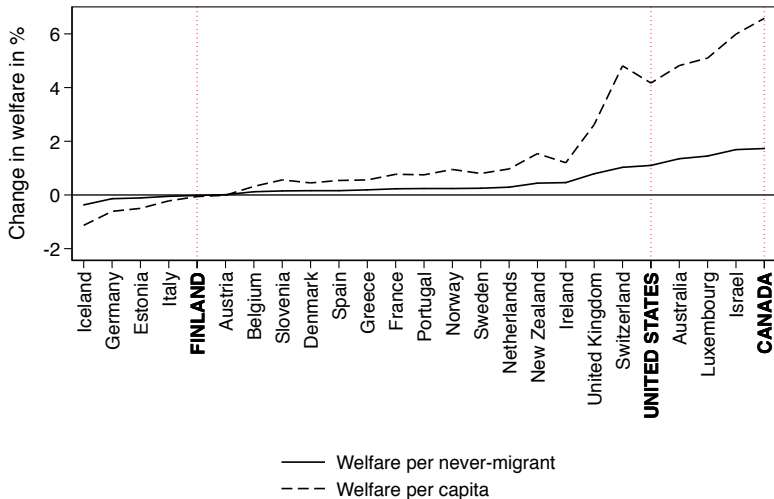


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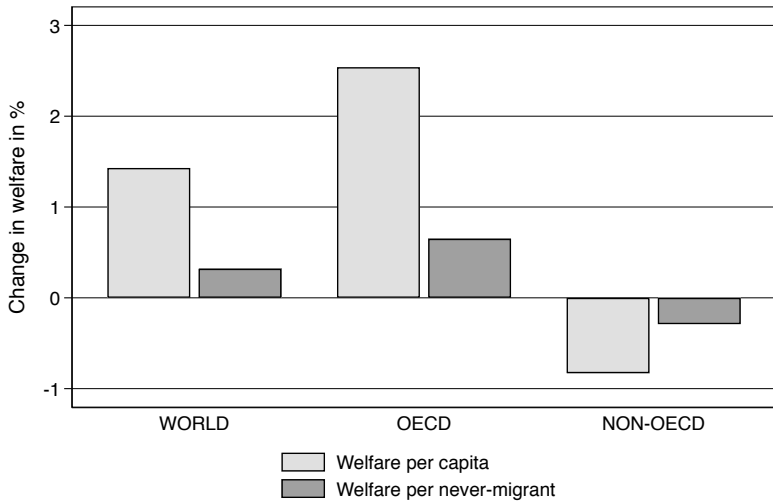




# Welfare effects - OECD countries

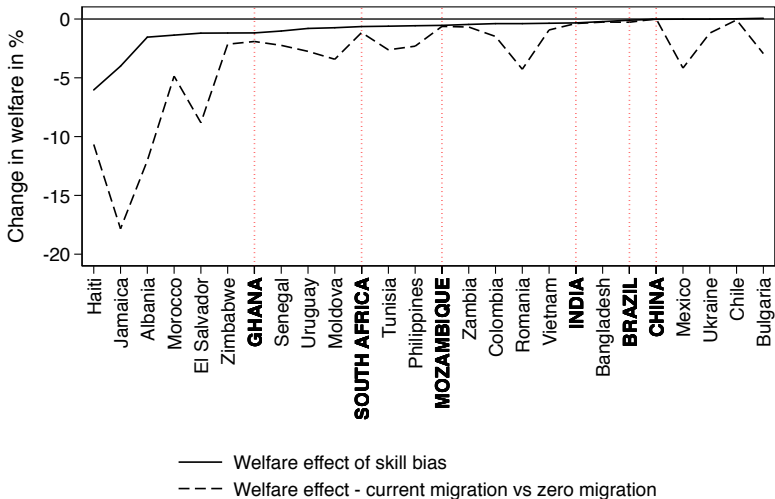


## Global effects

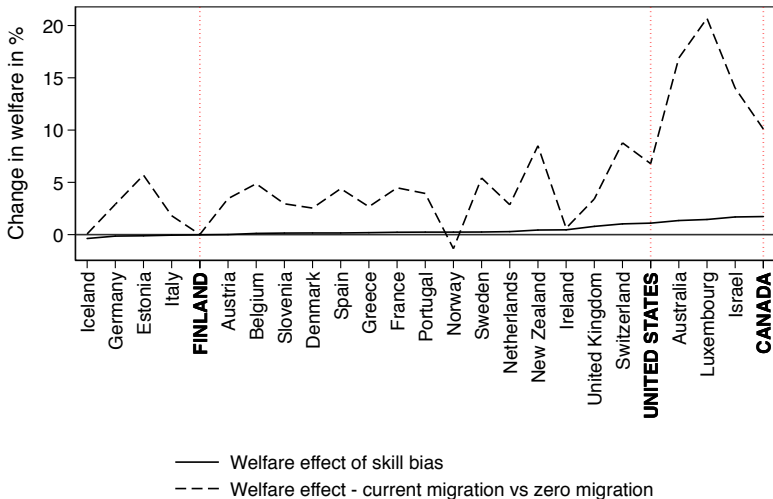


How important in sending countries?

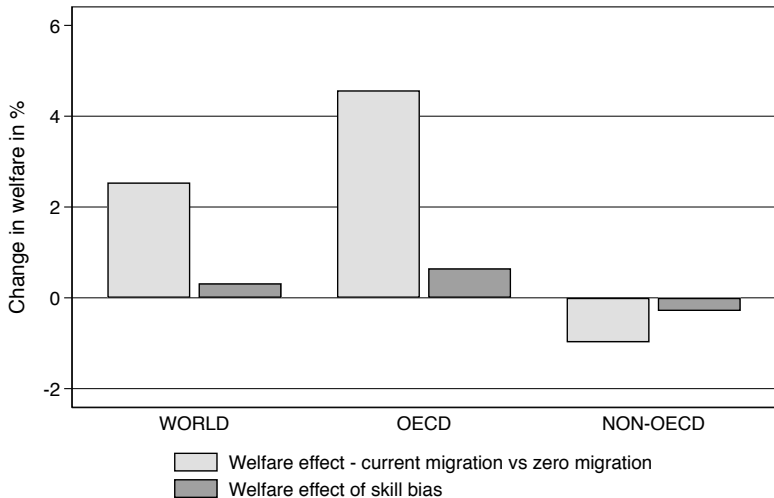
## How important in sending countries?



## How important in receiving countries?

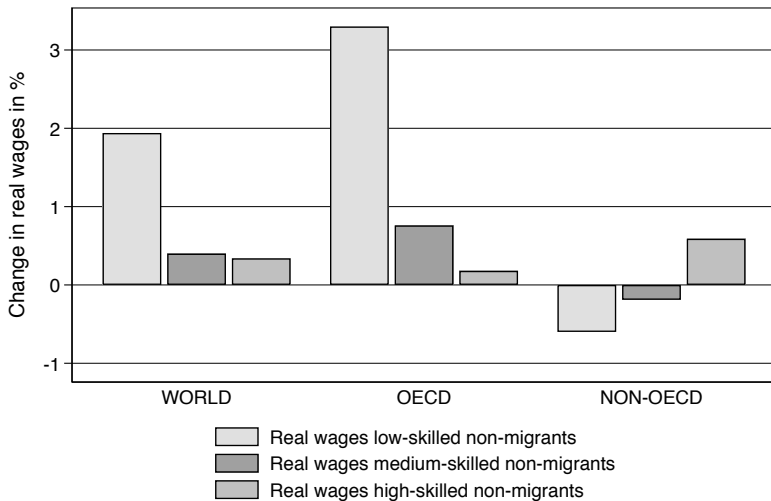


## How important globally?



# Distributional effects

## Global



## Further extensions

- Why positive for low-skilled? ▶
- Remittances ▶
- Brain gain effect ▶
- TFP externality (Lucas, 1988) ▶
- Migrant networks and trade ▶
- Downskilling ▶

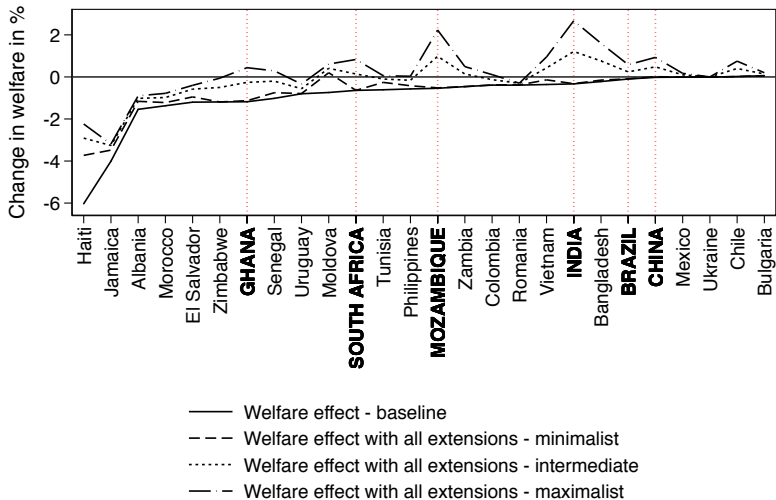


## Most plausible scenario

| Externality     | Parameter  | Minimalist | Intermediate | Maximalist |
|-----------------|------------|------------|--------------|------------|
| Remittances     | $\gamma$   | 0          | 0.5          | 1          |
| Brain gain      | $\sigma_b$ | 0.01       | 0.02         | 0.05       |
| TFP             | $\sigma_a$ | 0.1        | 0.3          | 0.5        |
| Network effects | $\sigma_t$ | 0          | -0.02        | -0.04      |
| Downskilling    | -          | yes        | no           | no         |

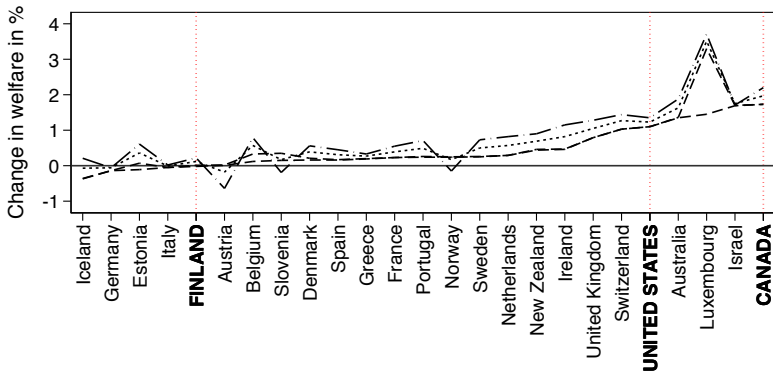
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# Most plausible scenario

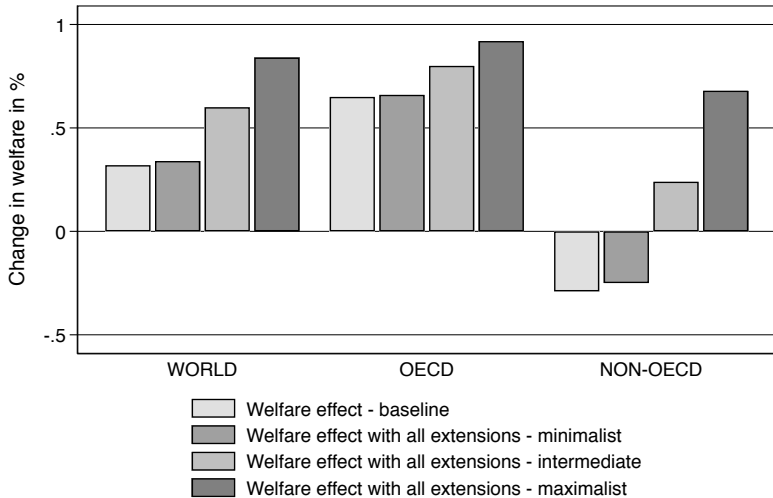
## Receiving countries



- Welfare effect - baseline
- - - Welfare effect with all extensions - minimalist
- ..... Welfare effect with all extensions - intermediate
- Welfare effect with all extensions - maximalist

# Most plausible scenario

## Global



## Sensitivity and other checks

- To all parameters 
- To nested CES technology 
- Selection as Canada 

# Conclusion

**Skill-biased migration brings global efficiency gains**

But **important distributional consequences:**

- ▶ **Positive effects in the receiving countries**
- ▶ **Losses in many sending countries**






Thank you!

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## APPENDIX



## The model - (links to) equations

- Labor market 
- Consumer's problem 
- Firms 
- Trade 
- Remittances 

# Competitive labor markets

Traditional sector: low-skilled only

$$Q_i^T = A_i^T L_i^T$$

Tradables/non-tradables

**3 skill levels: low-, medium, and high-skilled**

$$Q_i^M = A_i^M \left[ \alpha_i^L (L_i)^{\frac{\sigma_s-1}{\sigma_s}} + (1 - \alpha_i^L - \alpha_i^H) (M_i)^{\frac{\sigma_s-1}{\sigma_s}} + \alpha_i^H (H_i)^{\frac{\sigma_s-1}{\sigma_s}} \right]^{\frac{\sigma_s}{\sigma_s-1}}$$

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**Immigrants and natives imperfect substitutes.** Example for high skilled:

$$H_i = \left[ (1 - \alpha_i^F) (H_i^N)^{\frac{\sigma_n-1}{\sigma_n}} + \alpha_i^F (H_i^F)^{\frac{\sigma_n-1}{\sigma_n}} \right]^{\frac{\sigma_n}{\sigma_n-1}} .$$

## Competitive labor markets

Wages:

$$W_i = [(\alpha_i^L)^{\sigma_s} (W_i^L)^{1-\sigma_s} + (1 - \alpha_i^L - \alpha_i^H)^{\sigma_s} (W_i^M)^{1-\sigma_s} + (\alpha_i^H)^{\sigma_s} (W_i^H)^{1-\sigma_s}]^{\frac{1}{1-\sigma_s}} .$$

# Consumer's problem

## Non-homothetic preferences

$$\max_{\{T_i, x_{ij}(k), y_i(k)\}} \beta^T (T_i)^\mu + (1 - \beta^T) \left[ (1 - \beta) (Y_i)^{\frac{\theta-1}{\theta}} + \beta (X_i)^{\frac{\theta-1}{\theta}} \right]^{\frac{\theta}{\theta-1}}$$

$$\text{subject to: } T_i + P_i^Y Y_i + P_i^X X_i = w_i,$$

$$X_i = \left[ \sum_{j=1}^J \int_0^{N_j^X} (x_{ij}(k))^{\frac{\epsilon-1}{\epsilon}} dk \right]^{\frac{\epsilon}{\epsilon-1}}, \quad Y_i = \left[ \int_0^{N_i^Y} (y_i(k))^{\frac{\epsilon-1}{\epsilon}} dk \right]^{\frac{\epsilon}{\epsilon-1}}.$$

## Indirect utility and price indices

$$U_i = \beta^T \left( \frac{\beta^T \mu}{1 - \beta^T} P_i \right)^{\frac{\mu}{1-\mu}} + (1 - \beta^T) \frac{w_i - T_i}{P_i}.$$

where  $P_i$  is the ideal price index in country  $i$ ,

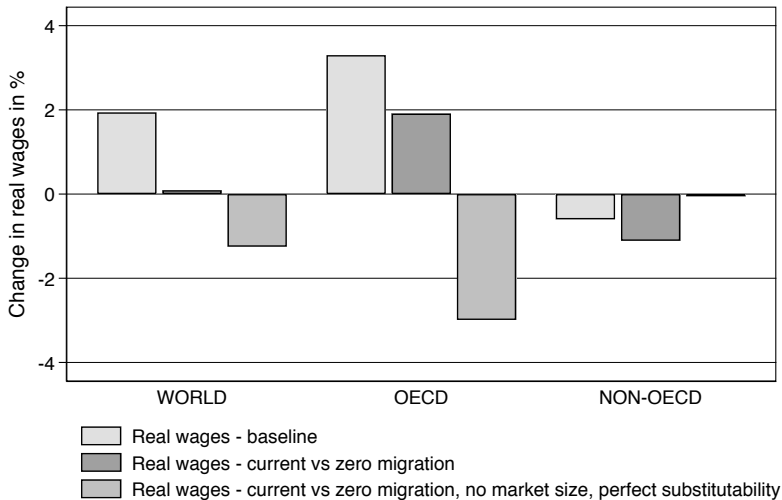
$$P_i = \left[ (1 - \beta)^\theta (P_i^Y)^{1-\theta} + \beta^\theta (P_i^X)^{1-\theta} \right]^{\frac{1}{1-\theta}},$$

$$\text{with: } P_i^X = \left[ \sum_{j=1}^J \int_0^{N_j^X} (p_{ij}(k))^{1-\epsilon} dk \right]^{\frac{1}{1-\epsilon}},$$

$$\text{and } P_i^Y = \left[ \int_0^{N_i^Y} (p_i(k))^{1-\epsilon} dk \right]^{\frac{1}{1-\epsilon}}.$$

# Positive for low skilled - really?

## Global



## Extension: change nr of high-skilled migrants only

Idea: **reduce number of high-skilled migrants** only

..until the **skill-bias** is eliminated

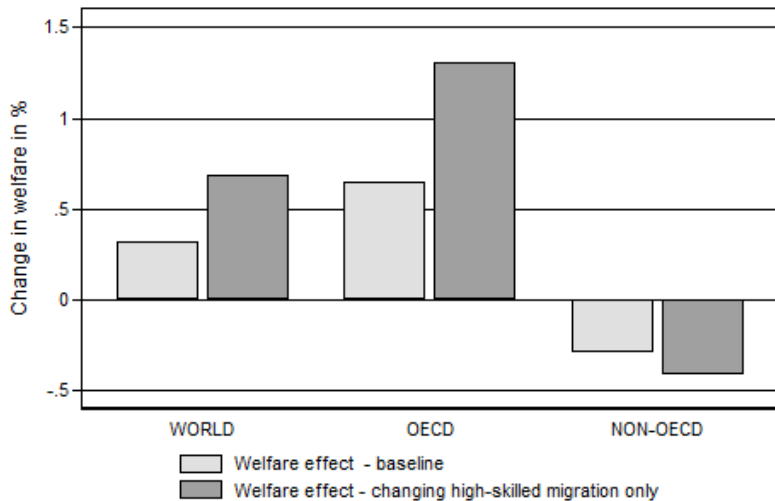
**Advantage:** consistent with policy

**Problem:** Change scale and selectivity

[← back](#)



## Extension: change nr of high-skilled migrants only



## Extension: remittances

So far: every migrant **remits a fixed amount**, hence skill-biased migration leaves remittances unaffected.

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### Three cases:

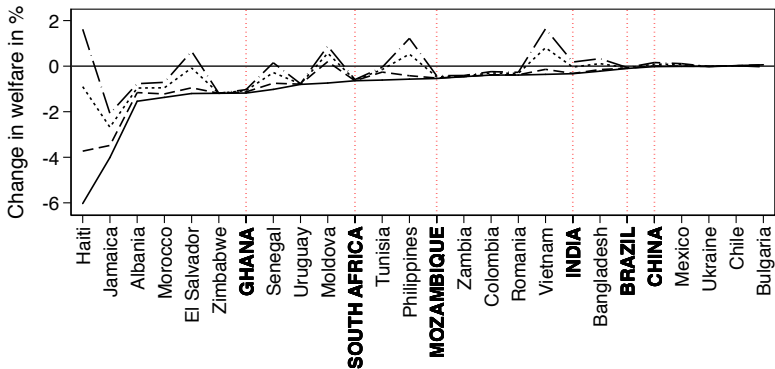
- ▶ Every migrant remits a fixed amount (minimalist)
- ▶ Every migrant remits a **fixed share** of his/her **income** (maximalist)
- ▶ Combination of the two cases (intermediate)

Remittances are paid as a **lump-sum transfer** to **non-migrants at origin**



## Extension: remittances

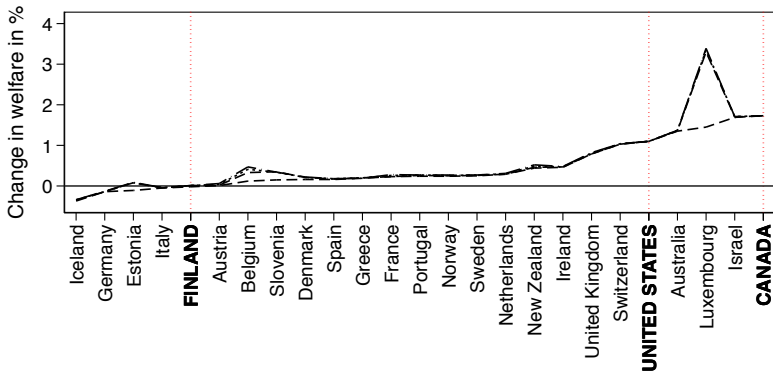
### Non-OECD countries



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- - - Welfare effect with remittances - minimalist
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## Extension: remittances

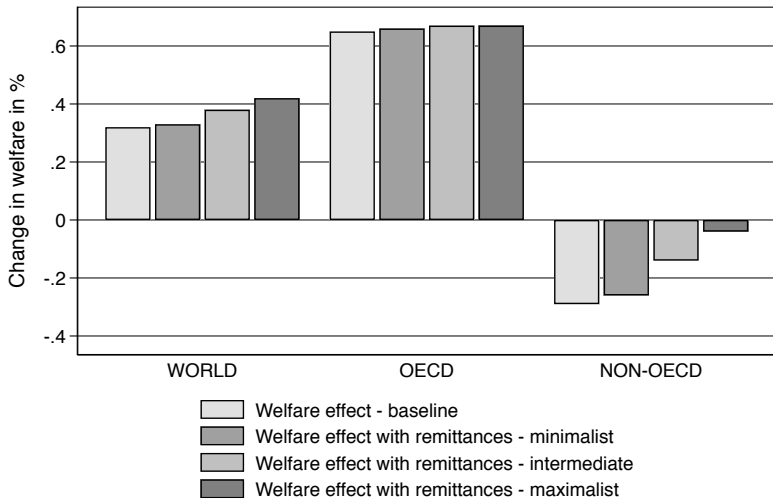
### OECD countries



- — — Welfare effect - baseline
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## Extension: remittances

### Global



## Extension: Brain gain effect

**Idea:** migration creates incentives to invest in education

**Theory:** Mountford (1997), Stark et al (1998), Beine et al (2001)

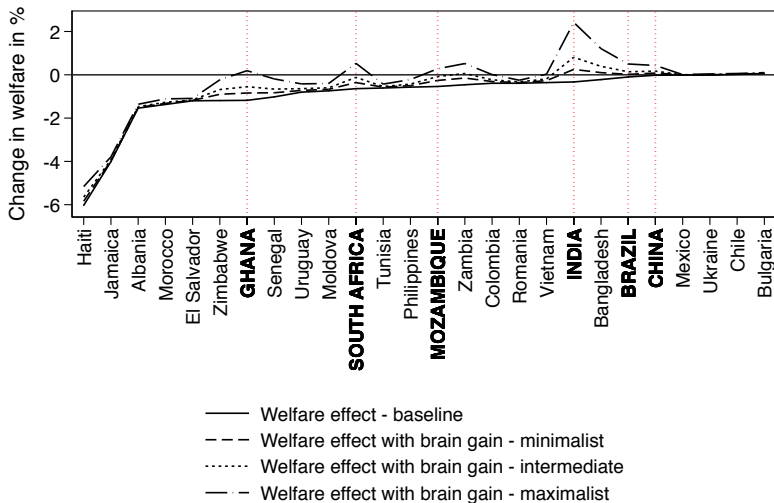
**Evidence:** Beine et al (2008), Batista et al (2013), Shrestha (2015)

$$\widehat{sh}_S = sh_S \left( 1 + \sigma_b \frac{\widehat{sh}_E - sh_E}{sh_E} \right)$$



## Extension: Brain gain effect

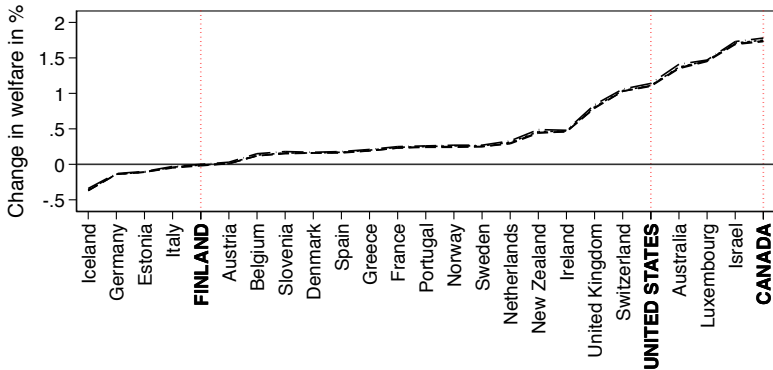
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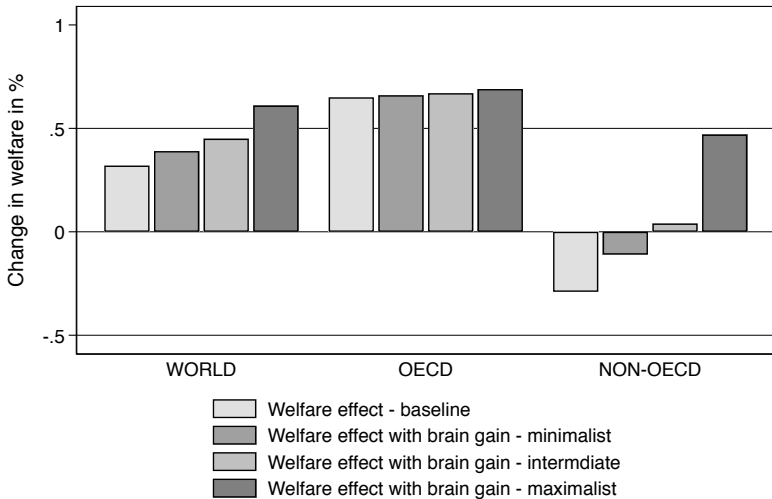
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## Extension: Brain gain effect



# TFP Externalities

**Idea:** TFP increases in the average level of human capital

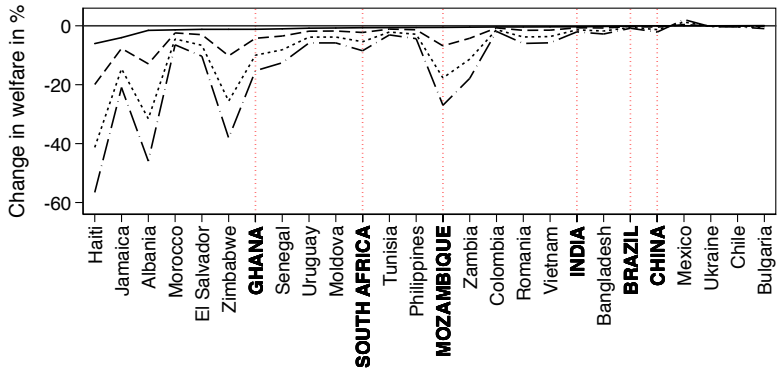
**Theory:** Lucas (1988)

$$A_i = a_i \left( \frac{H_i}{H_i + M_i + L_i} \right)^{\sigma_a},$$



# TFP Externalities

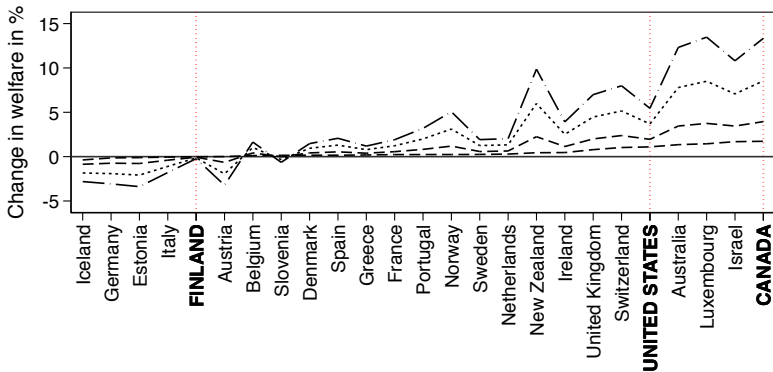
## Non-OECD countries



- Welfare effect - baseline
- - - Welfare effect with Lucas externality on TFP - minimalist
- ..... Welfare effect with Lucas externality on TFP - intermediate
- - - Welfare effect with Lucas externality on TFP - maximalist

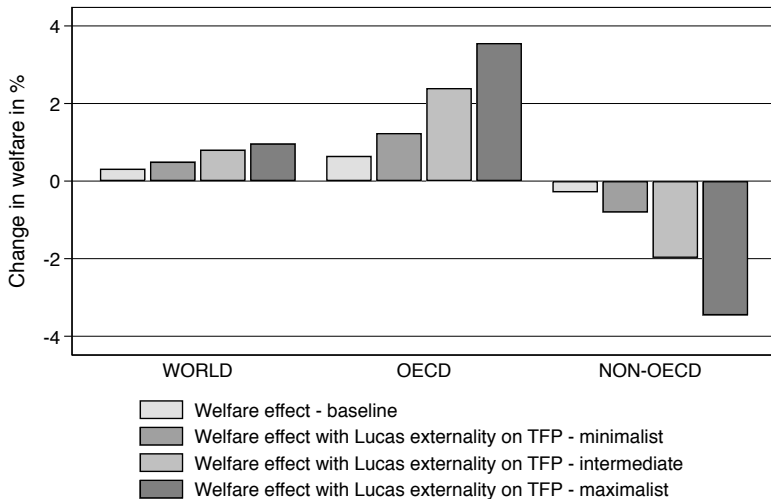
# TFP Externalities

## OECD countries



- - - Welfare effect - baseline
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# TFP Externalities



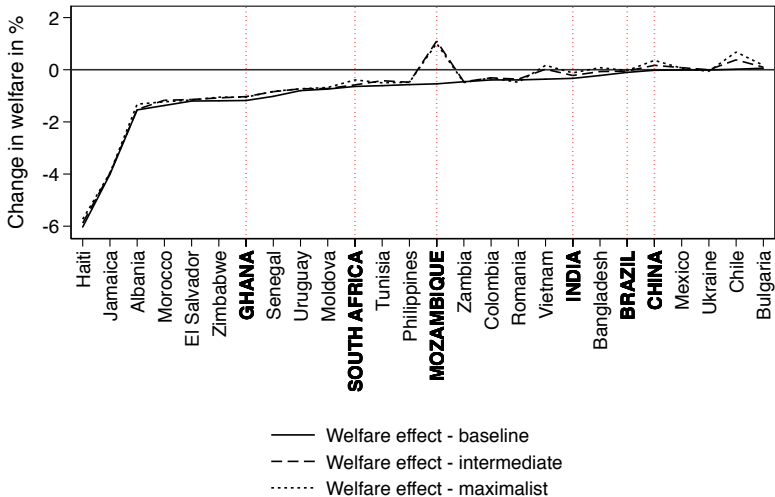
## Extension: Network effects in trade

Immigrants foster trade with their home countries by reducing trade costs and demanding home-country-specific goods. Trade costs now:

$$\tau_{ij} = \bar{\tau}_{ij} \left( \frac{H_{ij}}{H_{ij} + M_{ij} + L_{ij}} \right)^{\sigma_t}$$

## Extension: networks

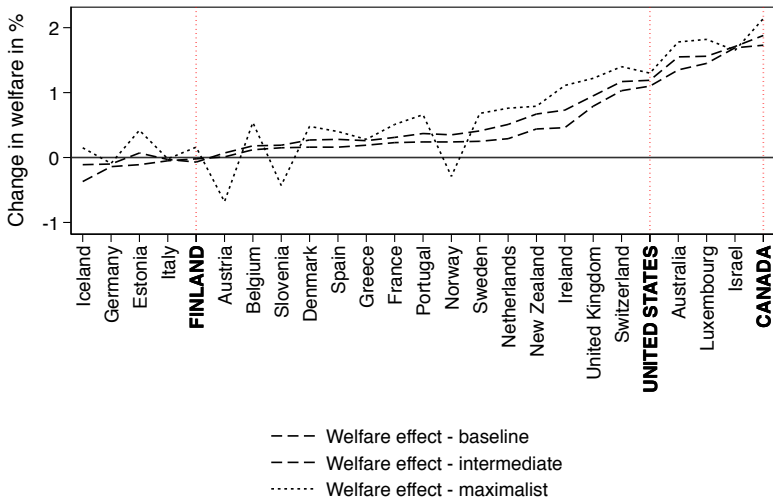
### Non-OECD countries





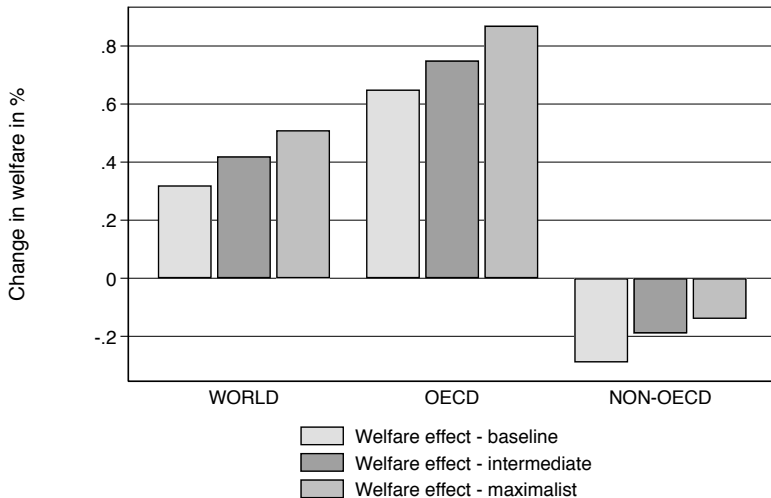
## Extension: networks

### OECD countries



# Extension: networks

## Global



# Downskilling

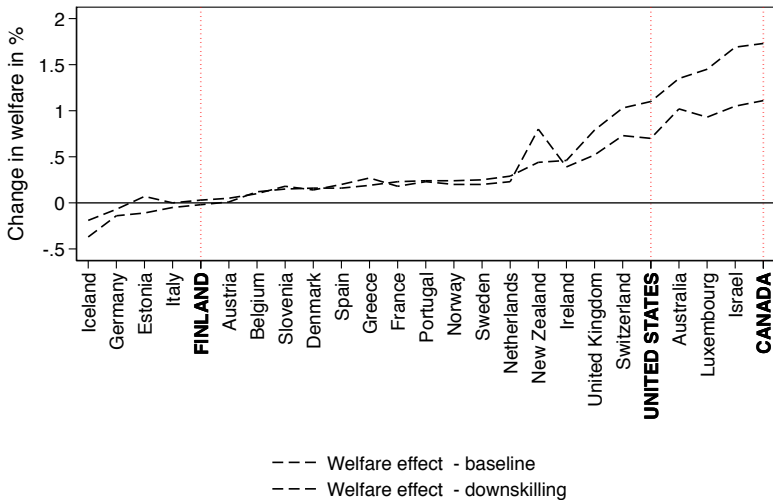
**Idea:** not all high-skilled immigrants work in high-skilled jobs

We **re-calculate** the share of high-skilled based on **occupational distributions**

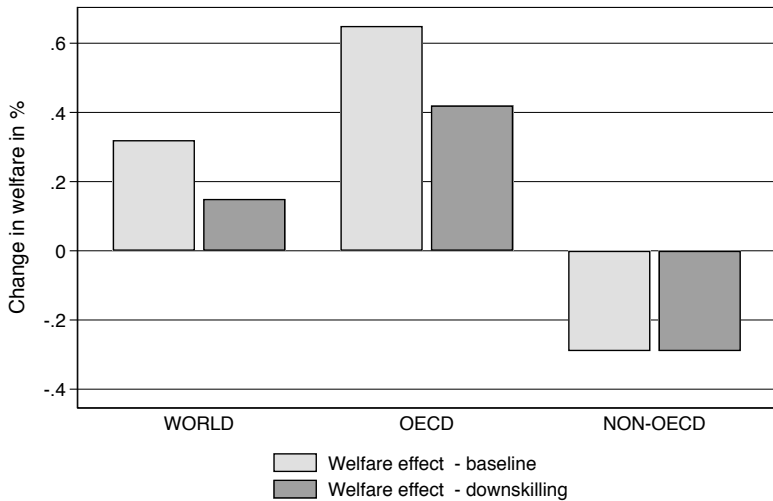


# Downskilling

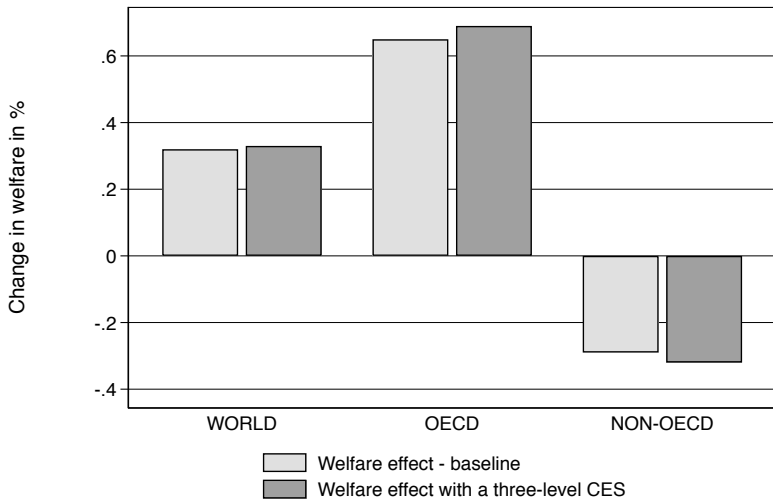
## OECD countries



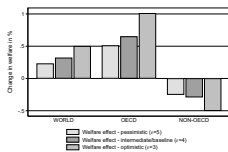
# Downskilling



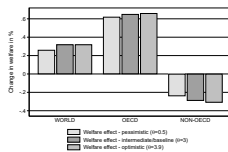
## A nested CES



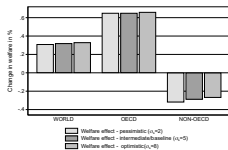
# Sensitivity checks



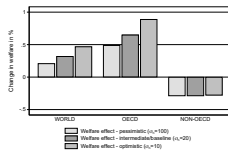
(a) Varying  $\epsilon$



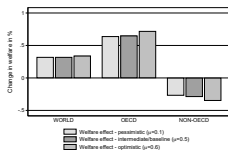
(b) Varying  $\theta$



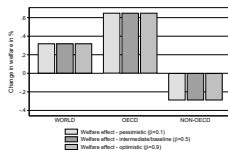
(c) Varying  $\sigma_x$



(d) Varying  $\sigma_n$

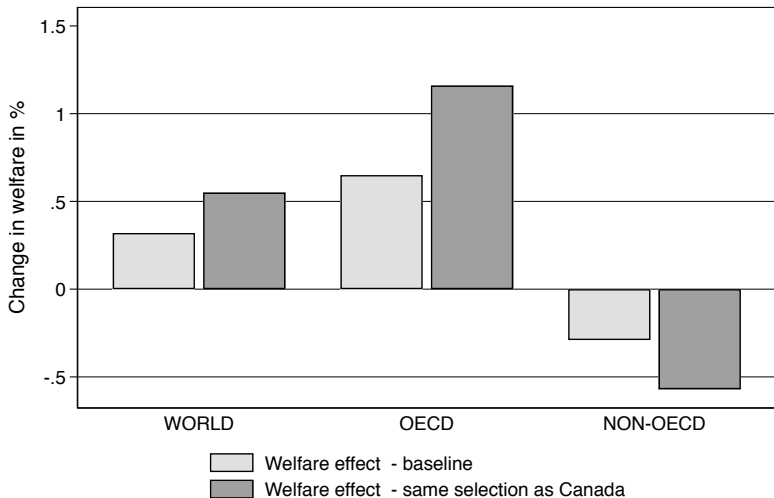


(e) Varying  $\mu$



(f) Varying  $\beta$

## All OECD as selective as Canada





# Competitive labor markets

Traditional sector: low-skilled only

$$Q_i^T = A_i^T L_i^T$$

Tradables/non-tradables

**3 skill levels: low-, medium, and high-skilled**

$$Q_i^M = A_i^M \left[ \alpha_i^L (L_i)^{\frac{\sigma_s-1}{\sigma_s}} + (1 - \alpha_i^L - \alpha_i^H) (M_i)^{\frac{\sigma_s-1}{\sigma_s}} + \alpha_i^H (H_i)^{\frac{\sigma_s-1}{\sigma_s}} \right]^{\frac{\sigma_s}{\sigma_s-1}}$$

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Immigrants and natives imperfect substitutes. Example for high skilled:

$$H_i = \left[ (1 - \alpha_i^F) (H_i^N)^{\frac{\sigma_n-1}{\sigma_n}} + \alpha_i^F (H_i^F)^{\frac{\sigma_n-1}{\sigma_n}} \right]^{\frac{\sigma_n}{\sigma_n-1}} .$$

# Competitive labor markets

Wages:

$$W_i = [(\alpha_i^L)^{\sigma_s} (W_i^L)^{1-\sigma_s} + (1 - \alpha_i^L - \alpha_i^H)^{\sigma_s} (W_i^M)^{1-\sigma_s} + (\alpha_i^H)^{\sigma_s} (W_i^H)^{1-\sigma_s}]^{\frac{1}{1-\sigma_s}} .$$



# Consumer's problem

## Non-homothetic preferences

$$\max_{\{T_i, x_{ij}(k), y_i(k)\}} \beta^T (T_i)^\mu + (1 - \beta^T) \left[ (1 - \beta)(Y_i)^{\frac{\theta-1}{\theta}} + \beta(X_i)^{\frac{\theta-1}{\theta}} \right]^{\frac{\theta}{\theta-1}}$$

$$\text{subject to: } T_i + P_i^Y Y_i + P_i^X X_i = w_i,$$

$$X_i = \left[ \sum_{j=1}^J \int_0^{N_j^X} (x_{ij}(k))^{\frac{\epsilon-1}{\epsilon}} dk \right]^{\frac{\epsilon}{\epsilon-1}}, \quad Y_i = \left[ \int_0^{N_i^Y} (y_i(k))^{\frac{\epsilon-1}{\epsilon}} dk \right]^{\frac{\epsilon}{\epsilon-1}}.$$



## Indirect utility and price indices

$$U_i = \beta^T \left( \frac{\beta^T \mu}{1 - \beta^T} P_i \right)^{\frac{\mu}{1-\mu}} + (1 - \beta^T) \frac{w_i - T_i}{P_i}.$$

where  $P_i$  is the ideal price index in country  $i$ ,

$$P_i = \left[ (1 - \beta)^\theta (P_i^Y)^{1-\theta} + \beta^\theta (P_i^X)^{1-\theta} \right]^{\frac{1}{1-\theta}},$$

$$\text{with: } P_i^X = \left[ \sum_{j=1}^J \int_0^{N_j^X} (p_{ij}(k))^{1-\epsilon} dk \right]^{\frac{1}{1-\epsilon}},$$

$$\text{and } P_i^Y = \left[ \int_0^{N_i^Y} (p_i(k))^{1-\epsilon} dk \right]^{\frac{1}{1-\epsilon}}.$$



# Firms and market structure

## Tradable/Non-tradable sector

- ▶ Monopolistic competition
- ▶ Differentiated goods
- ▶ Homogeneous firms
- ▶ Free entry
- ▶ Firms incur sunk cost of entry  $f_X, f_Y$

## Mark-up pricing

$$p_i(k) = p_i = \frac{\epsilon}{\epsilon - 1} c_i,$$



## Market size

Share of  $X$  and  $Y$  in GDP

$$sh_i^X \equiv \frac{P_i^X X_i}{GDP_i^X + GDP_i^Y} = \beta^\theta \left( \frac{P_i^X}{P_i} \right)^{1-\theta}, \text{ and } sh_i^Y = (1-\beta)^\theta \left( \frac{P_i^Y}{P_i} \right)^{1-\theta}$$

**Resource constraints:**

$$sh_i^X A_i^M L_i^M = \frac{\epsilon}{\epsilon - 1} N_i^X x_i, \quad sh_i^Y A_i^M L_i^M = \frac{\epsilon}{\epsilon - 1} N_i^Y y_i.$$

**Zero profit:**  $p_i x_i = \epsilon W_i f_i^X$  and  $p_i y_i = \epsilon W_i f_i^Y$

**Nr of units** produced per firm

$$x_i = A_i^M f_i^X (\epsilon - 1), \quad y_i = A_i^M f_i^Y (\epsilon - 1).$$



## Market size

$$N_i^X = \frac{sh_i^X L_i^M}{\epsilon f_i^X}, \quad N_i^Y = \frac{sh_i^Y L_i^M}{\epsilon f_i^Y},$$





# Trade

Iceberg trade costs  $\tau_{ji} > 1$ . Trade costs are **asymmetric**,  $\tau_{ji} \neq \tau_{ij}$ .

$Trade_{ji}$  is given by

$$Trade_{ji} = \int_{k \in N_i^X} x_{ji} p_{ji} dk = N_i^X GDP_j^X \left[ \frac{P_j^X}{\tau_{ji} p_i} \right]^{\epsilon-1}.$$

Share of exports as a total share of production in sector  $X$  as

$$\frac{Trade_{ji}}{GDP_i^X} = \frac{GDP_j^X \left( P_j^X / \tau_{ji} \right)^{\epsilon-1}}{\sum_{h=1}^J GDP_h^X \left( P_h^X / \tau_{hi} \right)^{\epsilon-1}}.$$

# Remittances

- ▶ Every migrant remits a **fixed amount**
- ▶ Distributed as lump-sum in sending country

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## Extensions:

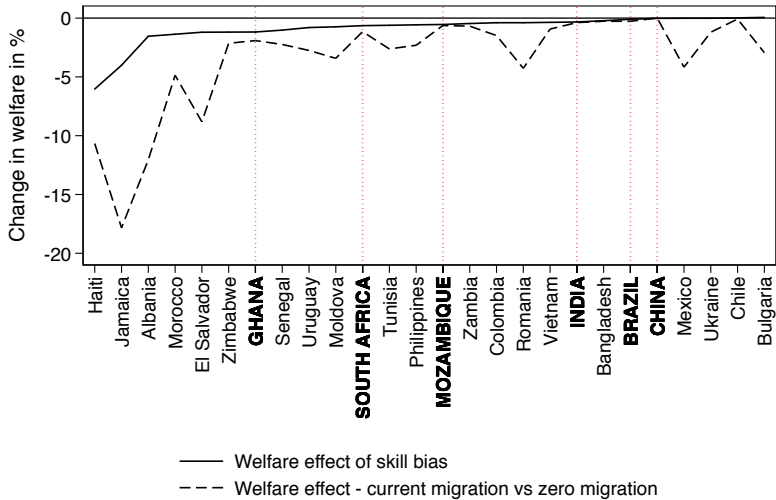
- ▶ Every migrant remits a **fixed share** of income
- ▶ High-skilled remit a higher share
- ▶ Low-skilled remit a higher share



Extension: selection vs. scale

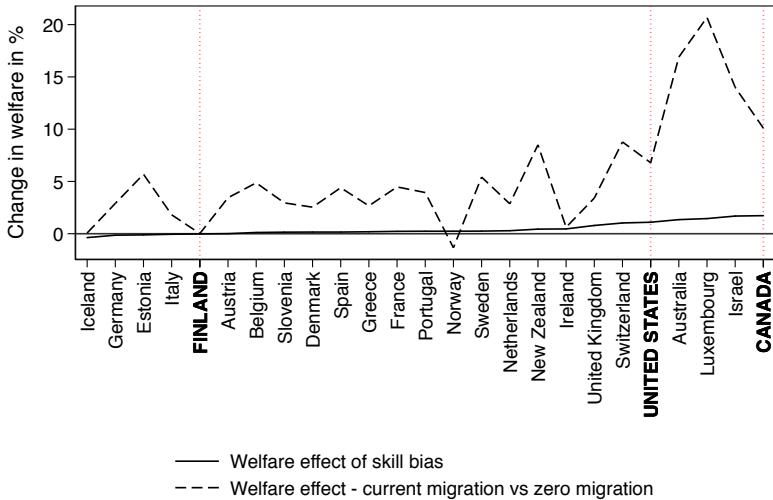
## Extension: selection vs. scale

### Non-OECD countries



## Extension: selection vs. scale

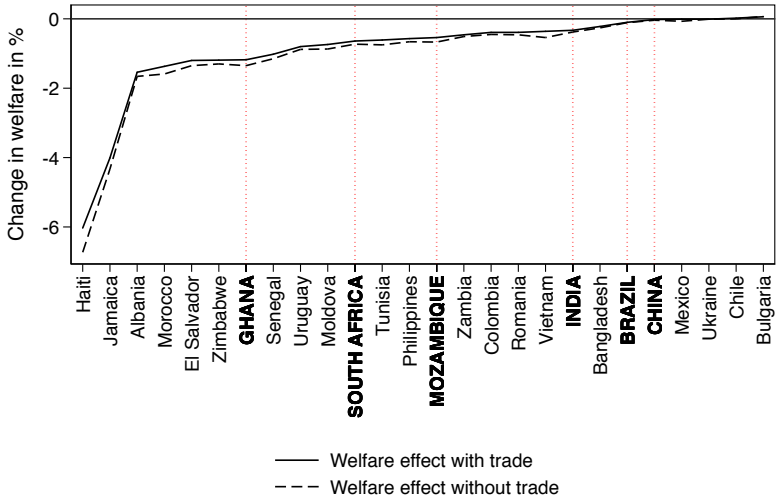
### OECD countries



## Extension: The role of trade

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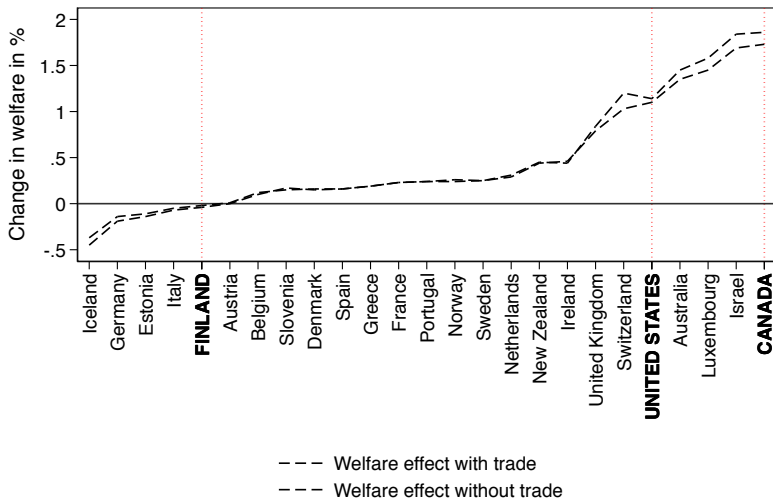
## Non-OECD countries





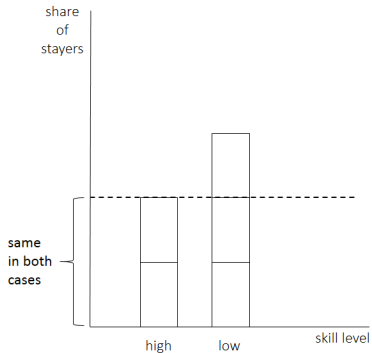
## Extension: The role of trade

### OECD countries



# Welfare per never-migrant

A. Skill-biased emigration



B. Skill-neutral emigration

